

I N T H E LOOP



Innovation Award at adidas Supplier Kick-Off 2026

09

PAKISTAN
WHEELCHAIR
CRICKET TROPHY 2026

18

INNO-VISTA
2026

22

INTERLOOP ACKNOWLEDGED
AS PAKISTAN'S SECOND
LARGEST EXPORTER

INTERLOOP

CONTENTS

03 Company Info

- About Us

04 CEO Message

- CEO Message

05 Cover Story

- Innovation Award at adidas Supplier Kick-Off 2026

06 We Care

- Top Sustainability Award from GUESS
- Higg FEM 2025 Verification Across all Facilities
- Organic Kapas Project Secures USDA NOP Certification
- 3.5MW Solar Power at Interloop Apparel Park
- 12th Interloop Premier League (IPL) 2025
- Pakistan Wheelchair Cricket Trophy 2026
- Preserving Faisalabad's Cultural Heritage
- Jashn-e-Jaun Elia Faisalabad Chapter
- THINKFEST 2026

12 Inside The Loop

- Vision Planning Workshop
- First Secretary of German Embassy Visits Interloop Apparel Park
- Dutch Human Rights Delegation Visits Interloop Denim
- A Shared Spirit of Giving
- INNO-VISTA 2026
- Interloop Champion Triumphs in Manila
- Hum Raah Advances Inclusion through Lawn Bowls

- Little Hands, Big Steps for the Planet
- The 7th Squash Tournament
- New Breakout Area at Apparel Park
- Interloop Acknowledged as Pakistan's Second Largest Exporter
- Advancing Water Stewardship Collaboration with UMT
- LoopHER Back
- Honihar TLGL Certification Program
- Bonnie Doon® Redefining Legwear Through Innovation
- Texlan's Journey Of Impact
 - *Business Planning Workshop 2026*
 - *Nanadhara Scholarship Awards*
 - *Womens day Celebrations*
 - *Sinhala and Tamil New Year*
- Milestones & Moments at ILNA
 - *Serving with Purpose at Second Harvest Food Bank*
 - *Staying Ahead of the AI Curve*
 - *Leading the Conversation at the AAFA Executive Summit*

30 In The Spotlight

- An Interview With Saeed Ahmad Chattha, VP Garment Operations Apparel
- Department At A Glance

32 About Pakistan

- A Journey Through Pakistan's Soundscape

33 Health & Happiness

- Transform Your Health with Fermented Foods

33 i-READ

- The Alchemist
by paulo coelho

ABOUT US

Interloop Limited, headquartered in Pakistan, is a vertically integrated Full Family Clothing company, manufacturing Hosiery, Denim, Knitted Apparel & Seamless Activewear products, for top international brands and retailers. Being the largest listed textile company on Pakistan Stock Exchange by market capitalization and among the top exporters of Pakistan. Interloop employs 37,000+ highly motivated and engaged people from over 15 nationalities. It enjoys an organizational network operating from 6 countries, with an extensive, well-equipped industrial infrastructure base in Pakistan, an associate manufacturing facility in Sri Lanka, a manufacturing facility and sourcing in China, and marketing services in USA, Europe and Japan. Interloop's operational excellence, quality products, diverse workforce and commitment to environmental and social responsibility has gained Interloop global recognition as a pioneer in responsible manufacturing and established it as a Partner of Choice for its customers.



HOSIERY

971M

Pairs of Socks



DENIM

11M

Garments



APPAREL

40M

Garments



ACTIVE WEAR

9M

Garments

*ANNUAL PRODUCTION CAPACITY

Mission

To be an agent of positive change for the stakeholders and community by pursuing an ethical and sustainable business.

Vision 2025

To become a full family clothing partner of choice.

Values



INTEGRITY



CARE



ACCOUNTABILITY



RESPECT



EXCELLENCE



CEO Message

The global business landscape remained challenging throughout 2025-26, shaped by soft market demand, limited visibility, and geopolitical uncertainty. Volatility in imported raw materials, energy and freight costs, coupled with inflationary pressures and heightened competition, continued to influence market dynamics. As a result, customers placed greater emphasis on cost, reliability, and sustainability in their sourcing decisions.

Our disciplined approach translated into another year of strong business performance as we achieved record annual sales of USD 626.8 million, representing an 8.73% increase over the previous year. Interloop was recognised as Pakistan's second-largest exporter, an achievement made possible by the grace of Almighty Allah, the trust of our customers, the strength of our integrated business model, and the dedication of our people.

Creating long-term value requires responsible choices at every stage of our business. This year, we were honoured to be part of Nike's 15-member Supplier Sustainability Council, amongst over 200 vendors, which plays a pivotal role in advancing sustainability at Nike, its suppliers and their communities. This recognition, together with being named the Most Sustainable Company at the GUESS Supplier Awards and receiving the Innovation Award at the adidas Supplier Sustainability Kick-Off 2026, reflects the progress we are making in responsible manufacturing and innovation.

We further advanced this momentum through the dual USDA Organic and EU Organic certification for our Organic Kapas Project, successful Higg FEM 2025 verification across all manufacturing facilities, and the installation of 3.5 MW of solar power at the Apparel Park. Together, these achievements reinforce our ambition to build a business that is responsible, resilient, and future-ready.

The impact we aspire to create extends beyond our business. During the year, we invested in initiatives that improve quality of life, expand opportunities, and strengthen the communities around us. We advanced inclusion through our continued support for the Pakistan Wheelchair Cricket Council by sponsoring the annual Wheelchair Cricket Trophy 2026 and encouraged intellectual and cultural dialogue through support for platforms such as ThinkFest and Jashn-e-Jaun Elia, reflecting our belief in the power of ideas and shared experiences.

Throughout the year, we continued investing in the growth of our talent through Elevate; our holistic talent growth initiative that empowers our people through tailored learning, leadership development, career conversations, and Individual Development Plans, enabling them to build capabilities, realise their potential, and prepare for future opportunities.

This commitment extended beyond capability building to learning, inclusion, and wellbeing through initiatives such as the Honihar TLGL Certification Program, LoopHER Back and Lawn Bowls Tournament for Persons with Disabilities (PWDs) under HumRaah Project, creating an inclusive platform that celebrated resilience, teamwork, and equal participation. Together, we are building an organisation that is more agile, more innovative, and better positioned to create lasting value in a rapidly evolving world.

As we move forward, our focus remains on strengthening our operations, driving transformation, and delivering meaningful value for our customers, partners, people, communities, and shareholders. I am deeply grateful to every member of the Interloop family for his/her dedication, resilience, and perseverance throughout the year.

Thank you for your hard work and the passion you bring to Interloop every day. Your efforts have been central to our progress and will continue to drive our success in the years ahead.

Navid Fazil
Chief Executive Officer



Innovation Award at adidas Supplier Kick-Off 2026

Interloop Limited has been honored with the Innovation Award at the adidas Supplier Sustainability Kick-Off Session 2026, recognizing its continued commitment to advancing sustainable manufacturing practices and responsible innovation across its value chain.

The delegation representing Interloop Limited actively participated in the session, showcasing the company's ongoing efforts in sustainability, traceability, and environmental stewardship. The award was received by Fauz Ul Azeem, General Manager Sustainability, on behalf of the organization.

During the session, Hashim Rashid presented Interloop's work on wastewater recycling, highlighting

practical innovations aimed at reducing environmental impact and improving resource efficiency in textile operations. The presentation reflected Interloop's broader sustainability roadmap and its focus on scalable, measurable environmental solutions.

The recognition by adidas AG underscores Interloop's continued alignment with global sustainability standards and its active role in collaborative industry efforts to drive responsible manufacturing practices forward.





Top Sustainability Award from GUESS

In today's global marketplace, sustainability is no longer defined by a single initiative or a stand alone project. It is measured by the collective impact of every decision, from the fields where raw materials are grown to the factories where products are made, and the communities that make it all possible.

At Interloop, this journey has been shaped by a belief that business success and environmental and social responsibility must go hand in hand. Through responsible product practices, investments in regenerative agriculture and sustainable cotton farming, and a continued focus on employee wellbeing, Interloop has worked to create value that extends beyond products and profits.

This commitment recently earned international recognition. Interloop Limited was named the Most Sustainable Company at the GUESS Supplier Awards 2025, held in Bioggio, Switzerland, on 20 April 2026. The award recognised Interloop's integrated approach to sustainability and its efforts to drive positive impact across its operations and supply chain.

This recognition reinforces Interloop's commitment to responsible growth and reflects the company's continued progress as a sustainability leader, creating lasting value for its customers, employees, communities, and the environment.

Higg FEM 2025 Verification Across all Facilities

Interloop has successfully completed the Higg Facility Environmental Module (FEM) Verification 2025 across all its manufacturing facilities, reflecting our continued commitment to environmental sustainability and responsible operations.

The verification results showcase strong performance across the organization, with HD3 achieving the highest score of 85, followed closely by HD1 and HD2 at 84 each. Denim secured a score of 82, while Apparel Park and Apparel Dhanola achieved 80 and 76, respectively. Spinning recorded a score of 66, highlighting opportunities for further improvement and growth.

These achievements are a testament to the dedication and collaborative efforts of teams across all facilities in advancing environmental performance and driving Interloop's sustainability journey forward.



Organic Kapas Project Secures USDA NOP Certification

This year, the Interloop Organic Kapas Project reached a major milestone by achieving 100% organic certification under the USDA Organic Standard (NOP). With this accomplishment, the project is now certified under both globally recognized organic standards, EU Organic and USDA Organic (NOP).

An official Organic Scope Certificate has been issued for 5,090 acres of land dedicated to organic cotton cultivation, reflecting our commitment to sustainable farming and high-quality organic cotton production.

The USDA Organic certification strengthens our presence in international markets, particularly in the USA, providing greater acceptance, improved market access, and new opportunities to engage with global brands and buyers. This achievement marks an important step forward in our journey toward building a more sustainable and globally recognized organic cotton supply chain.

3.5MW Solar Power at Interloop Apparel Park

As part of its ongoing commitment to sustainability and environmental responsibility, Interloop is taking another significant step toward clean energy adoption with the installation of a 3.5 MW solar power plant at Interloop Apparel Park.

The project is expected to enhance the facility's renewable energy capacity, reduce reliance on conventional power sources, and contribute to lowering the organization's carbon footprint. By investing in solar energy, Interloop continues to strengthen its efforts to build more sustainable operations while supporting global climate goals.

This initiative reflects Interloop's vision of creating long-term value through responsible business practices and reinforces its commitment to driving positive environmental impact across its operations.



12th Interloop Premier League (IPL) 2025

Interloop Limited sponsored the 12th Interloop Premier League (IPL) 2025, a regional domestic cricket tournament organized by Railway Cricket Club (RCC), with the objective of promoting grassroots and domestic cricket in the region. Interloop Limited has been supporting this flagship tournament for the past eleven editions.

In this IPL, a total of 16 teams participated, including 10 local from Faisalabad and 6 from outside the city. The first stage of the tournament was held from 9th to 23rd August 2025 at Bohranwali Cricket Ground, Faisalabad. Due to adverse weather conditions and non-availability of the ground from District Administration (Sports Department), the second stage was conducted from 11th to 14th April 2026 and the final of this mega event took place on 14th April 2026.

The final match was played between Saeed Ajmal Eleven and Lyallpur Interloop Eleven. After a tough competition, Saeed Ajmal Eleven won the title by 14 runs. For the closing ceremony, Mr. Jahanzeb Khan (Director) was initially requested to attend as Chief Guest on behalf of the Chairman Interloop; however, due to his personal commitments, Col (Retd) Ijaz Ahmad Nasir (Secretary ILWT) attended the closing ceremony. Prizes were awarded to the winning and runner-up teams, along with Best Batsman and Bowler of the series.

Pakistan Wheelchair Cricket Trophy 2026

Interloop continued its long-standing partnership with the Pakistan Wheelchair Cricket Council (PWCC) by sponsoring the 5th Quaid-e-Azam Wheelchair Cricket Trophy 2026, held in Faisalabad from 11-15 February 2026. Since 2017, Interloop has supported this remarkable platform that celebrates resilience, talent, and the spirit of inclusion through sports.

The tournament brought together 90 talented athletes from six regional teams representing KPK, Punjab, Sindh, Baluchistan, AJK, and Gilgit-Baltistan. Following the trophy unveiling ceremony at Civic Hotel on 10 February, the championship officially commenced at Bohran Wali Cricket Ground, where players showcased exceptional determination and sportsmanship across 10 exciting matches.

The tournament culminated in a thrilling final between Gilgit-Baltistan and Balochistan, with Balochistan emerging victorious by 8 wickets. A standout performer of the championship was Mr. Fiaz from the Baluchistan team, who scored an impressive 448 runs and earned the title of Man of the Series.

The closing ceremony was attended by Mr. Humayun Javed Khan, SGM External Affairs, who presented trophies, shields, and medals to the winners and outstanding performers. On behalf of Interloop's Chairman, he congratulated the participants on their remarkable achievements and reaffirmed Interloop's



Preserving Faisalabad's Cultural Heritage

Every city has stories that deserve to be remembered, and Faisalabad is no exception. Through its continued support for the Lyallpur Picture Gallery, Interloop is helping preserve the rich cultural and historical heritage of the city for future generations.

The gallery serves as a window into Faisalabad's past, showcasing the people, events, and milestones that have shaped its identity over the years. By supporting the preservation and public display of these valuable historical records and visual archives, Interloop is contributing to the protection of the city's collective memory and cultural legacy.

This initiative reflects Interloop's commitment to strengthening community connections, celebrating local heritage, and ensuring that the stories of Faisalabad continue to inspire and educate generations to come.





Jashn-e-Jaun Elia Faisalabad Chapter

For three inspiring days in January 2026, the Nusrat Fateh Ali Khan Auditorium became a vibrant hub of literature, poetry, music, and intellectual discourse as Jashn-e-Jaun Elia brought together some of Pakistan's most distinguished poets, writers, scholars, artists, and literature enthusiasts. As a Silver Sponsor, Interloop proudly supported this remarkable cultural initiative, reaffirming its commitment to promoting literary and artistic expression.

The festival paid tribute to the life and legacy of the legendary poet Jaun Elia, exploring his ideas, philosophy, and enduring influence on contemporary thought. Through engaging discussions, book launches, literary dialogues, and heartfelt reflections, participants celebrated the power of words to challenge perspectives, inspire creativity, and foster meaningful conversations.

Beyond literature, the festival offered a rich cultural experience through poetry recitations, qawwali performances, music, dance, and mushairas that captivated audiences and created memorable moments of connection and reflection. Renowned intellectuals, artists, and public figures shared their insights on literature, society, culture, and the human experience, enriching the dialogue throughout the event.

By supporting Jashn-e-Jaun Elia, Interloop continues to champion platforms that preserve cultural heritage, encourage creative expression, and bring communities together through the shared appreciation of art, literature, and ideas.





THINKFEST 2026

ThinkFest 2026 once again brought together some of Pakistan's brightest minds, policymakers, business leaders, academics, and citizens to engage in meaningful conversations about the country's most pressing challenges. As a platform dedicated to dialogue, ideas, and solutions, ThinkFest creates space for discussions that can inspire positive change and shape a more prosperous future for Pakistan.

Interloop believes that sustainable progress begins with open conversations. By supporting platforms that encourage thought leadership, innovation, and policy dialogue, Interloop continues its commitment to contributing beyond business, towards building a stronger economy and a more informed society.

One of the most thought-provoking sessions at ThinkFest 2026 was "Is the Tax Net Deep or Narrow?", a discussion that explored a question affecting every Pakistani: Are enough people and sectors contributing to the country's tax revenues, or is the burden

being carried by only a limited segment of society?

The session brought together Rashid Langrial, Chairman of the Federal Board of Revenue (FBR), Musadaq Zulqarnain, Chairman of Interloop, and former Finance Minister Miftah Ismail. The conversation examined the challenges and opportunities within Pakistan's tax system, highlighting the urgent need for reforms that support economic growth while ensuring fairness. Rashid Langrial emphasized that although salaried individuals and documented taxpayers often face significant tax obligations, a substantial portion of the economy remains outside the formal tax framework.

Representing the perspective of the business community, Musadaq Zulqarnain highlighted the challenges faced by compliant businesses operating within the formal economy. He noted that excessive pressure on a relatively small group of taxpayers can discourage investment, innovation, and further documentation. He advocated for policies that incentivize businesses to formalize their operations and recognize those who consistently comply with tax regulations. According to him, a thriving economy depends on creating an environment where compliance is encouraged rather than penalized.



Vision Planning Workshop

As Interloop moves toward its next phase of growth, the journey begins with something just as important as planning ahead, pausing to look back with honesty, clarity, and intent.

The Strategy & Transformation Office (STO) brought all the heads of different departments together in Faisalabad for a two-day Vision Planning Session, designed as a reflective and forward-looking dialogue on Interloop's five-year journey under Vision 2020–2025.

The session created space to revisit the road travelled so far, what has been achieved, how far the organization has come, and where the momentum has been strongest. At the same time, it encouraged open and constructive conversations around areas that need further strengthening, refinement, and

focus as Interloop continues to evolve.

Rather than treating the past five years as a completed chapter, the session approached it as a learning journey, one shaped by progress, challenges, and continuous improvement. Teams collectively reflected key milestones, explored what worked well, and identified gaps that can help guide more informed decisions going forward.

Building on the momentum and insights from BPW 2025, the session also strengthened cross-functional alignment by bringing together diverse perspectives in one room. The discussions were open, grounded, and future-focused—creating a shared understanding of business priorities.

More than a planning exercise, the session became a foundation for direction-setting anchored in reflection, shaped by collaboration, and driven by a clearer, more unified vision of what comes next for Interloop.





The visit concluded with an engaging discussion with Interloop's HR and EHS leadership teams, focusing on the company's people-first philosophy, workplace health and safety, employee development, and initiatives that foster a safe, inclusive, and sustainable work environment. The visit provided an opportunity to showcase Interloop's integrated approach to responsible business practices, where operational excellence is complemented by a strong commitment to its people, sustainability, and long-term value creation.

First Secretary of German Embassy Visits Interloop Apparel Park

Interloop had the pleasure of welcoming Ms. Violetta Kuzmova Anand, First Secretary at the German Embassy in Pakistan, for a visit to its manufacturing facilities, offering insights into the company's people-centric culture, responsible manufacturing practices, and commitment to sustainability.

The visit began at Interloop's Apparel Park, where Ms. Kuzmova Anand gained an overview of the company's advanced manufacturing capabilities, operational excellence, and export-oriented operations. She then visited the Daycare Centre, experiencing firsthand Interloop's commitment to employee wellbeing, inclusivity, and creating a supportive workplace for its workforce.

At Hosiery Plant 5, she observed technology-driven manufacturing processes, quality standards, and efficient production systems that reflect Interloop's focus on innovation and continuous improvement.





Dutch Human Rights Delegation Visits Interloop Denim

Interloop Denim welcomed Mr. Wim Geerts, Human Rights Ambassador of the Netherlands, along with H.E. Mr. Robert-Jan Siegert, Ambassador of the Kingdom of the Netherlands to Pakistan, for a visit focused on gaining insights into the company's human rights practices, workplace conditions, and responsible manufacturing approach.

The visit commenced with a presentation by Interloop's leadership, highlighting the company's human rights framework, employee-centric policies, and commitment to international human rights principles and Better Work standards. The discussion emphasized Interloop's continued efforts to foster a safe, inclusive, and respectful workplace while upholding responsible business practices.

As part of the visit, the delegation toured the manufacturing facility to observe operations firsthand and gain a deeper understanding of Interloop's workplace practices, employee well-being initiatives, and responsible manufacturing processes.

The delegates appreciated Interloop's commitment to ethical manufacturing, strong workplace standards, and its ongoing efforts to create a positive and empowering environment for its people. The visit also provided an opportunity for meaningful dialogue on advancing human rights and strengthening collaboration to promote sustainable and responsible business practices.





A Shared Spirit of Giving

Across Interloop, acts of generosity continued to bring people together, proving that some of the most meaningful contributions begin with simple ideas and collective effort.

At the start of the year, the S&M Well-being Team transformed an ordinary workday into a vibrant celebration of food, teamwork, and purpose through a Food Fest designed to support a charitable cause. Teams from S&M, Design, Cost Cell, and Demand Cell enthusiastically set up food stalls featuring an array of homemade delicacies prepared by colleagues themselves.

The event turned the office into a lively hub of flavors, conversations, and camaraderie, with employees from across the workplace coming together to support the initiative. More than just a culinary experience, the Food Fest served a

greater purpose, with proceeds directed toward a charity-based foundation, allowing employees to enjoy, connect, and contribute at the same time.

The spirit of giving extended beyond the S&M office and found another expression within our Denim team. Through a Charity Bake Sale organized in support of Shaukat Khanum Memorial Cancer Hospital, employees demonstrated how small individual contributions can create a significant collective impact. Twenty-five employees participated by preparing a variety of homemade baked goods and treats, turning the event into a showcase of both creativity and compassion. The response was overwhelming, with PKR 102,068 raised in just three hours. Beyond the impressive fundraising achievement, the event fostered meaningful engagement across teams and reinforced a culture of empathy, collaboration, and social responsibility.

Together, these initiatives highlight a common thread that runs across Interloop's workplaces: a willingness to come together for causes that matter. Whether through sharing a favorite family recipe or baking for a noble cause, employees demonstrated that community is built not only through the work we do, but also through the positive impact we create together.





INNO-VISTA 2026

As customer expectations continue to evolve, innovation remains at the heart of how Interloop shapes the future of apparel. This commitment came to life at this year's INNO-VISTA, where teams showcased a diverse portfolio of ideas and solutions designed to create value for customers, strengthen commercial viability, and drive sustainable growth across product categories.

The exhibition brought together innovations spanning socks, circular knits, denim, and seamless activewear, highlighting how research and innovation are being translated into tangible product solutions. From advanced knitting fabric constructions and innovative dyeing and finishing techniques to next-generation performance materials and sustainability-focused concepts, each display reflected a shared ambition: creating products that not only meet today's market demands but also anticipate the needs of tomorrow.

What set this year's INNO-VISTA apart was its emphasis on collaboration and continuous improvement. A dedicated Idea Incubation Space provided a platform for emerging concepts, allowing teams to present early-stage ideas and gather valuable feedback for further development.

This interactive approach encouraged dialogue, helping transform promising concepts into future-ready solutions.

Visitors also played an active role in shaping the innovation journey. Through QR-enabled surveys, participants were invited to identify their top concepts and share insights on product-market relevance.

Feedback extended beyond individual products, with visitors also contributing their thoughts on the overall exhibition experience and suggesting priority areas for future research and innovation efforts.



Interloop Champion Triumphs in Manila

Demonstrating exceptional skill, determination, and resilience, Mazhar Ali Khan emerged victorious at the Philippines Combat Championship (PCC Title), held at the SM Mall of Asia Arena in Manila, Philippines, by capturing the Light Heavyweight (84-93 kg) Championship Title and securing the gold medal.

Competing against top international fighters, Mazhar represented Pakistan with distinction and claimed first place in the Light Heavyweight division. His outstanding performance brought international recognition to Pakistan, making him the champion of his weight category.

The title fight reached its conclusion with Mazhar securing a decisive armbar submission in the third round. His outstanding striking accuracy and consistent control throughout the bout showcased the skill and discipline that earned him the championship.



Hum Raah Advances Inclusion through Lawn Bowls

At Interloop, inclusion is not just a commitment—it is a culture that creates opportunities for everyone to participate, contribute, and thrive. Bringing this commitment to life, the Hum Raah Project organized a Men's & Women's Lawn Bowls Tournament for Persons with Disabilities (PWDs) on April 28, 2026.

The tournament brought together more than 90 participants from across different plants, creating a vibrant atmosphere of teamwork, resilience, and sportsmanship. More than a competition, the event served as a celebration of ability, determination, and the belief that every individual deserves an equal opportunity to engage, compete, and excel.

Participants showcased remarkable enthusiasm and skill throughout the tournament, reflecting the true spirit of inclusion that Hum Raah seeks to promote. In the Women's Category, Ms. Nida Munir (HD-02) claimed the winner's title, while Ms. Noor Saba (HD-02) secured the runner-up position. In the Men's Category, Mr. Imran Ali (Apparel Plant 02) emerged as the winner, followed by Mr. Muhammad Riaz (HD-02) as runner-up.

Through initiatives like these, Interloop continues to foster a workplace where diversity is celebrated, barriers are broken, and every individual feels empowered to participate and thrive.

Little Hands, Big Steps for the Planet

The Earth Day celebration at the Daycare transformed learning into an inspiring journey of discovery, where young minds explored the importance of caring for the planet through fun, interactive activities centered on recycling and sustainability. Every activity sparked curiosity, encouraging children to see how small, everyday actions can make a meaningful difference for the environment.

As they sorted recyclable materials, learned about reducing waste, and discovered simple ways to protect nature, the children embraced lessons that extended far beyond the classroom. The celebration nurtured values of mindfulness, responsibility, and respect for the world around them, helping them understand that every choice contributes to a healthier future.

More than a one-day event, the Earth Day celebration reflected Interloop's commitment to shaping environmentally conscious citizens from an early age. By instilling sustainability as a way of thinking and living, the initiative inspires the next generation to become thoughtful stewards of the planet, carrying forward a shared sense of responsibility for a greener tomorrow.



The 7th Squash Tournament

Colleagues from across Interloop recently came together for an exciting tournament that celebrated athletic excellence, determination, and teamwork. Throughout the competition, participants demonstrated remarkable skill, focus, and sportsmanship, making every match a showcase of healthy competition and camaraderie.

The event was honored by the presence of Mr. Muhammad Maqsood, Group CFO, as Chief Guest, whose support added to the significance of the occasion.

After a series of closely contested matches, Saima Anwar (Denim) and Muhammad Usman (HD-2) emerged as champions in the Female and Male categories, respectively. Ambreen Khan (HD-2) and Wasiq Ali Asmat (Denim) secured the runner-up positions.

Beyond the competition, the tournament strengthened connections among colleagues and reinforced Interloop's commitment to fostering a healthy, active, and collaborative workplace culture.



New Breakout Area at Apparel Park

In a fast-paced and dynamic manufacturing environment, moments of pause can be just as important as moments of productivity.

Recognizing this, the management of Apparel Plant II introduced a dedicated Breakout Area designed to support employee wellbeing and create opportunities for relaxation and informal connection during the workday.

The facility was inaugurated by Mr. Navid Fazil, CEO and Guest of Honor, alongside Mr. Aqeel Ahmad, President Apparel & Activewear, Mr. Saeed Ahmad Chattha, VP Garment Operations, and Mr. Saeed Ahmed, Plant Head.

Designed as a comfortable and welcoming space, the Breakout Area offers executives a place to unwind, enjoy a cup of tea, and engage in light recreational activities such as chess and video games.

Beyond recreation, the space encourages informal interactions, helping strengthen workplace relationships and foster a more connected culture.



Interloop Acknowledged as Pakistan's Second Largest Exporter

Interloop achieved another significant milestone by being recognized as Pakistan's second-largest exporter, a testament to the organization's continued growth, resilience, and commitment to excellence.

This achievement reflects the collective efforts of thousands of employees whose dedication, innovation, and passion drive Interloop forward every day.

From manufacturing floors to customer-facing teams and support functions, each contribution has played a role in strengthening Interloop's position as a global partner of choice.

More than a ranking, this recognition highlights the trust placed in Interloop by customers around the world and reinforces the organization's ability to deliver quality, reliability, and value at scale.

As Interloop continues its journey of growth and transformation, this accomplishment serves as both a proud milestone and a motivation to reach even greater heights in the years ahead.



Advancing Water Stewardship Collaboration with UMT

Water sustainability is a challenge that extends beyond individual organizations—it requires collaboration, shared responsibility, and collective action. Guided by this belief, Interloop continues to engage stakeholders in meaningful conversations that contribute to the responsible management of one of our most valuable natural resources.

In collaboration with the University of Management and Technology, Interloop hosted an Alliance for Water Stewardship (AWS) Awareness & Consultation Workshop, bringing together representatives from industry, academia, government, and partner organizations. The session served as a platform to strengthen understanding of the AWS Standard while encouraging dialogue on practical approaches to sustainable water management.

By fostering collaboration among diverse stakeholders, the workshop reinforced the importance of collective action in addressing shared water challenges and highlighted Interloop's ongoing commitment to advancing responsible water stewardship for a more sustainable future.

LoopHER Back

Returning to work after maternity leave is a significant transition, one that brings both new opportunities and new challenges. Recognizing the importance of supporting employees during this journey, Interloop recently organized a series of confidential focus group discussions with female employees who returned from maternity leave between 2024 and 2026.

The initiative reflects Interloop's commitment to fostering an inclusive workplace where employees feel supported at every stage of life. Designed to better understand the experiences of new mothers, the sessions provided a safe and open space for participants to share their perspectives on returning to work while balancing the responsibilities of motherhood.

A total of 27 mothers participated in the discussions, offering valuable insights into topics such as emotional well-being, physical recovery, childcare responsibilities, workplace flexibility, and the support systems that can help them succeed both personally and professionally. The conversations also highlighted the importance of confidence-building, mental well-being, and creating a strong sense of belonging as employees transition back into the workplace. By listening to the voices of new mothers and understanding their evolving needs, Interloop continues to strengthen a culture of care, inclusion, and support ensuring that every employee feels empowered to thrive both at work and at home.



Honihar TLGL Certification Program

Strong operations are built on strong leaders, and the Honihar TLGL Certification Program was designed with exactly that goal in mind. Focused on developing frontline leadership within the manufacturing domain, the program aimed to equip participants with the skills needed to lead teams effectively, drive productivity, and foster a culture of continuous improvement.

Bringing together 30 participants from the Finishing Hosiery department, the month-long program combined classroom learning, shop floor experiences, and practical exercises to create an engaging and hands-on development journey.

Through six comprehensive modules and guidance from 16 expert trainers, participants explored key leadership and operational concepts while strengthening their problem-solving and decision-making capabilities.

By enhancing the ability of frontline leaders to manage teams, optimize resources, and drive performance, the Honihar TLGL Certification Program is helping build a stronger, more agile manufacturing workforce prepared to meet the challenges of tomorrow.





Bonnie Doon® Redefining Legwear Through Innovation

For nearly seven decades, Bonnie Doon® has been a trusted name in legwear, recognized across Europe for its quality, creativity, comfort, and distinctive brand identity. Since its establishment in 1957, the brand has continuously evolved with changing consumer needs while staying true to the values that built its reputation.



Today, Bonnie Doon® is entering an exciting new chapter. What began as an iconic consumer brand has transformed into a dynamic international business serving both consumers and retail partners across multiple markets. Supported by Interloop's global manufacturing and sourcing expertise, the brand now combines its rich European heritage with a modern, flexible business model that includes branded

collections, private label solutions, and end-to-end supply chain services.



A key milestone in this evolution has been the integration of Bonnie Doon® and Interloop Europe teams under one roof in Nijverdal, the Netherlands. By bringing together sales, sourcing, design, logistics, and customer support functions, the organization has created a more agile and collaborative platform capable of delivering greater value to customers and partners around the world.



Innovation and sustainability continue to play a central role in Bonnie Doon®'s future ambitions. Together with Interloop, the brand is preparing to launch a fully integrated Digital Product Passport (DPP) solution for its biodegradable legwear collection in 2027.

This groundbreaking initiative will allow consumers and retail partners to trace a product's journey from raw material sourcing to the finished item, in many cases extending all the way back to the cotton farmer. By combining innovative materials with advanced digital transparency, Bonnie Doon® is helping set new standards for responsible and traceable textile production.

Texlan's Journey Of Impact



Business Planning Workshop 2026

Every successful year begins with a clear vision and a shared sense of purpose. With this spirit, Texlan Center gathered its leadership team at the Blue Diamond Training Center for the Business Planning Workshop 2026—a two-day session dedicated to reflection, alignment, and future planning.

Led by Managing Director Mr. Muhammed Latif, the workshop provided an opportunity to review the organization's performance, celebrate key achievements, and identify areas for further improvement. Through open discussions and collaborative activities, participants explored strategies to strengthen operational excellence, enhance teamwork, and support sustainable growth in the year ahead.

More than a planning exercise, the workshop served as a platform for collective thinking and shared commitment. By aligning priorities and defining a clear path forward, the management team reinforced its dedication to achieving Texlan Center's goals with clarity, unity, and renewed focus.

As the workshop concluded, participants left with a stronger sense of direction and a collective determination to turn plans into progress throughout 2026.

Nanadhara Scholarship Awards

The initiative recognizes high-achieving students of the Grade 5 Scholarship Examination conducted by the Ministry of Education. This year, the program extended its support to eight deserving students, including two children of Texlan employees and six students from underprivileged local communities. Each scholarship recipient will receive a monthly stipend of Rs. 10,000, helping them pursue quality education and achieve their academic aspirations.

What makes the program particularly impactful is its long-term commitment. The scholarship supports students throughout their educational journey for up to eight years, continuing through Advanced Level studies, while Texlan closely monitors their progress to help ensure sustained success.

More than financial assistance, the Nanadara Scholarship Scheme represents hope, encouragement, and the belief that every child deserves the opportunity to reach their fullest potential.

Through this initiative, Texlan Center continues to make a meaningful contribution to education, community development, and the creation of brighter futures for the next generation.





Womens day Celebrations

This Women's Day, Texlan Center celebrated the achievements, contributions, and potential of its female employees through an event dedicated to empowerment, appreciation, and growth.

The occasion featured an inspiring session by Ms. Pushpa De Soysa, former Chief Nurse and Training Coordinator, who spoke on the theme "Give to Gain." Her message encouraged women to believe in their abilities, embrace leadership opportunities, and pursue personal and professional success with confidence.

Adding a creative touch to the celebrations, employees participated in a Poetry Writing Competition under the theme "Her," sharing heartfelt expressions of admiration and appreciation for women. To make the day even more special, gift pouches were presented to all female employees as a token of gratitude for their contributions.

More than a celebration, the event reflected Texlan's commitment to fostering an inclusive workplace where women are valued, respected, and empowered to thrive. The day concluded on an uplifting note, celebrating the spirit of womanhood and inspiring everyone to support and uplift one another every day.

Sinhala and Tamil New Year

The spirit of the Sinhala and Tamil New Year came alive at Texlan Ape Avurudda 2026, a vibrant three-day celebration that brought employees together through culture, tradition, and shared experiences.

Filled with traditional New Year games, team-bonding activities, and moments of laughter and excitement, the event created an atmosphere of unity and camaraderie across the organization.

One of the key highlights was a special award ceremony that recognized the winners of various competitions, with gifts presented to celebrate their achievements and make the occasion even more memorable.

More than just a festive gathering, Texlan Ape Avurudda 2026 reflected the strong sense of community that defines Texlan.

As employees came together to celebrate their traditions, they also strengthened the connections that make the workplace feel like one family—carrying forward a culture of togetherness, appreciation, and shared success.



Milestones & Moments at ILNA



Serving with Purpose at Second Harvest Food Bank

Interloop North America (ILNA) continues to strengthened its commitment to community engagement through multiple meaningful experiences at Second Harvest Food Bank of Northwest North Carolina, a nonprofit dedicated to addressing food insecurity. This year, our partnership started with ILNA's annual "Fast Start" meeting, hosted in Second Harvest's boardroom. Under the theme "Together We Lead," the team aligned on priorities for the year ahead, reflected on past achievements, and explored what values driven leadership looks like in action.

Following Fast Start, the ILNA team rolled up their sleeves and transitioned from conversation to action by volunteering throughout the Second Harvest facility. Team members worked side by side in the kitchen and donation areas, preparing meals and sorting food to support neighbors in need. In total, volunteers helped prepare 957 meals—an impactful reminder of how collective effort can make a tangible difference. Starting the year with hands on service reinforced the connection between teamwork inside our organization and the positive impact we can have beyond our walls.

Staying Ahead of the AI Curve

Interloop North America continues to invest in learning and exploration as artificial intelligence reshapes the business landscape. Members of the ILNA team recently participated in multiple AI focused conferences and workshops, reinforcing the commitment to staying current on how emerging technologies are influencing the textile and apparel industry. These engagements reflect ILNA's belief that meaningful innovation starts with education, curiosity, and thoughtful application.

At the AI in Textiles Conference hosted by North Carolina State University's Wilson College of Textiles, Kristina Griggs and Sabrina Hayse explored how artificial intelligence is being applied across areas such as supply chain optimization and product development. Other ILNA team members attended the AI in Business Workshop, "How to Leverage AI to Provide Real Value," led by Joe Parrish and hosted by the Wake Forest University Center for Private Business. The workshop focused on practical business applications, highlighting how AI can reduce manual tasks, improve efficiency, and support more agile, informed decision making across teams. In addition, Kate Hall represented ILNA at the Microsoft AI Tour in Charlotte, where discussions centered on productivity, governance, and the evolving role of AI as a tool that amplifies human capability rather than replaces it.

Together, these experiences reinforce ILNA's approach to AI: staying informed, focusing on practical use cases, and thoughtfully identifying opportunities to bring forward thinking, value driven solutions to our customers.





Leading the Conversation at the AAFA Executive Summit

In March 2026, the American Apparel & Footwear Association (AAFA) Executive Summit, held its annual conference at the Ronald Reagan Building & International Trade Center in Washington, DC, bringing together senior-level executives from retail, apparel, footwear and fashion accessories to discuss the challenges and opportunities shaping the industry.

Hilda McDuff, President, and Lynn Gwyn, Chief Financial Officer represented Interloop North America (ILNA) at the two-day conference meeting

with key industry leaders and customers. Interloop was a proud sponsor, underscoring our commitment to industry leadership and collaboration.

Presentations and panel discussions focused on navigating leadership challenges in a rapidly changing environment, addressing geopolitical and trade pressures, and exploring the strategic value of brand heritage, company archives, and cross industry collaboration.

Staying connected to industry leadership strengthens our ability to lead with clarity, confidence, and purpose.





In The Spotlight

**An Interview with Saeed Ahmad Chattha,
VP Garment Operations Apparel.**

1: What inspired you to pursue a career in the knitwear and apparel industry?

I am a solution-focused person. I saw apparel as a system where engineering, processes, and creativity merge. That complexity creates constant problems that need structured solutions. It attracted me because I can build systems that convert operational challenges into scalable and repeatable solutions.

2: What has been the most defining moment in your professional journey so far?

The defining moment was shifting from problem response to system design. Instead of solving issues repeatedly, I focused on building processes that eliminate them. When systems started delivering consistent results under pressure, I realized true impact comes from structured solutions, not reactive firefighting.

3: What is the one leadership principle that has guided you throughout your career?

Clarity drives execution. I believe confusion creates inefficiency, while structured clarity creates strong performance. My leadership approach focuses on simplifying direction, aligning teams, and building systems where people can execute without ambiguity.

A clear system always produces better outcomes than complex instructions.

4: What personal interest or habit helps you stay balanced and motivated outside of work?

I am passionate about innovation, automation, and building smarter ways of working. I continuously explore emerging technologies, global benchmarks, research insights, and industry best practices to identify practical, high-impact solutions. My focus is on transforming ideas into sustainable systems that enhance operational excellence, improve efficiency, and create lasting business value. It helps me stay focused on improving systems instead of reacting to problems.

5: What is the biggest change you have witnessed in the knitwear industry over the years?

The knitwear industry has undergone a remarkable transformation, evolving into a smart manufacturing ecosystem. ERP integration, advanced automation, segmented production, and innovative machinery have redefined operational excellence, enabling higher productivity, faster changeovers, greater flexibility, and data-driven decision-making while meeting the growing demands of global customers.

6: Where do you see the greatest growth opportunities for the knitted apparel sector in the coming years?

The biggest opportunities are in automation, digital planning systems, and sustainable production models. Companies that invest in structured systems and technology integration will lead. Future growth will come from solving complexity through smart systems rather than increasing manpower or reactive capacity.

7: What advice would you give to young professionals entering the textile and apparel industry today?

The production floor is where future leaders are shaped. Spend your early career understanding processes, observing with curiosity, and learning from experienced people. Build the habit of identifying opportunities, solving problems, and creating value. Technical knowledge may open doors, but a solution-focused mindset builds lasting success. Focus on systems, not just roles. Understand how processes connect across operations. Build problem-solving capability through structure, not shortcuts.



Department At A Glance

As VP Garment Operations Apparel, I lead the end-to-end manufacturing ecosystem across Cut to Pack Production, Production Planning & Control, Manufacturing Excellence, Quality Control and Warehouse Management. The focus remains on building agile, high-performing operations that consistently deliver excellence in quality, efficiency, and customer responsiveness in a fast-moving global landscape.

A key priority is developing people alongside strengthening systems. Teams are actively engaged in continuous improvement initiatives, cross-functional projects, and structured problem-solving platforms. This approach builds capability, reinforces ownership, and embeds a culture of innovation, accountability, and operational discipline across all levels of the organization.

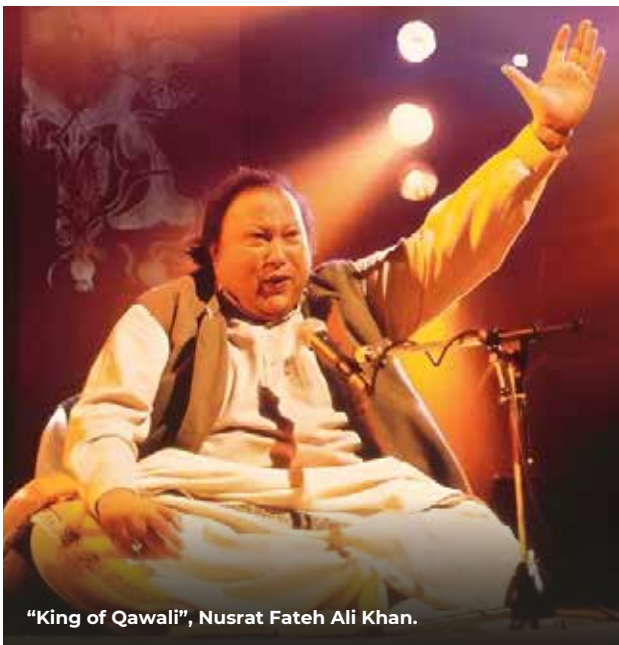
Over the time, the communication culture has evolved into a more open, structured, and impact-driven model. Feedback is encouraged across all tiers and has shifted from being primarily corrective to becoming a strategic enabler for coaching, learning, and performance acceleration. This has strengthened trust, improved alignment, and enabled faster, more informed decision-making on the shop floor.

Equally important is how engagement and culture are shaped. Meaningful connection points are created through daily team huddles, recognition platforms, improvement dialogues, and milestone celebrations. These touchpoints strengthen collaboration, elevate morale, and reinforce a shared sense of purpose across teams.

Overall, the journey is centered on building a people-first, performance-led culture where communication is transparent, teams are empowered, and operational excellence and capability development advance in parallel, ensuring long-term sustainability and competitiveness.

ABOUT PAKISTAN

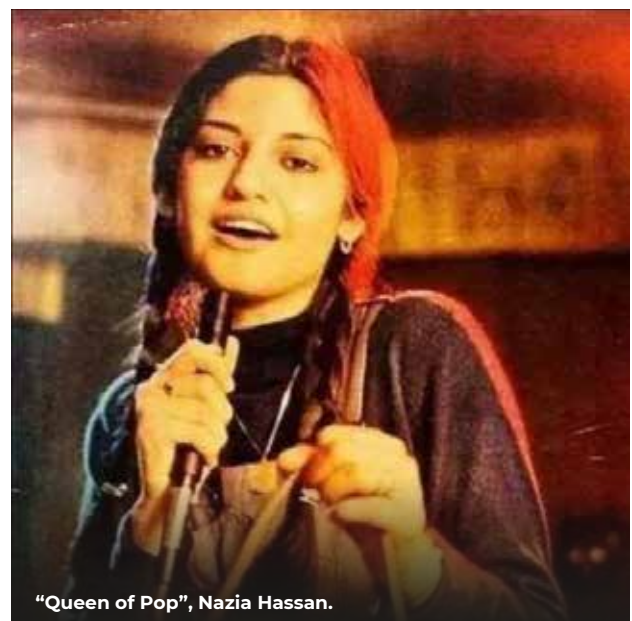
A Journey Through Pakistan's Soundscape



Pakistan's musical heritage is a rich reflection of its history, culture, and diversity. Rooted in centuries-old classical traditions, Sufi poetry, and regional folk music, its soundscape has evolved into a vibrant blend of tradition and modernity. Every province contributes its own unique musical identity—from the energetic dhol beats of Punjab and the soulful melodies of Sindh to the enchanting Rubab of Khyber Pakhtunkhwa and the rhythmic folk tunes of Balochistan. Sung in languages such as Punjabi, Sindhi, Pashto, Balochi, Saraiki, Kashmiri, and Urdu, these traditions preserve local stories while celebrating Pakistan's multicultural identity. During the 1980s, Pakistan witnessed a musical revolution led by the "Queen of Pop," Nazia Hassan, whose iconic songs introduced a fresh pop sound and inspired a new generation of artists. Since then, Pakistani music has continued to evolve, embracing pop, rock, hip-hop, and fusion while remaining deeply connected to its cultural roots. This evolution is perhaps best represented by Coke Studio



Pakistan, a platform celebrated worldwide for bringing together traditional folk, classical, and contemporary artists in ground breaking collaborations. One of its greatest successes is Pasoori, performed by Ali Sethi and Shae Gill, which became a global phenomenon. Released in 2022, the song was the first Pakistani track to enter Spotify's Global Viral 50 chart and became the most-streamed Pakistani song of the year. It has also amassed more than 900 million views on YouTube, making it one of the most-watched Pakistani songs ever and introducing millions of listeners around the world to Pakistan's rich musical heritage. From timeless qawwalis and folk melodies to globally acclaimed contemporary hits, Pakistan's soundscape continues to evolve while proudly preserving the traditions that define its cultural identity.



Health & Happiness

Transform Your Health with

Fermented Foods

Fermented foods are naturally preserved foods made through a process in which beneficial bacteria or yeast convert sugars into helpful compounds such as lactic acid.

This traditional method not only enhances flavor and extends shelf life but can also support a healthy gut microbiome when the foods contain live cultures. Popular fermented foods include yogurt, kefir, kimchi, sauerkraut, miso, tempeh, sourdough bread, and traditional fermented pickles.

Regularly including a variety of fermented foods in a balanced diet, alongside plenty of fiber-rich fruits, vegetables, whole grains, and legumes, may promote better digestion, support immune function, and contribute to overall well-being

For the greatest potential benefits, choose fermented foods that contain live and active cultures and enjoy them as part of a healthy, varied eating pattern rather than relying on any single food as a solution.



Links : [Benefits of Fermented Foods](#)
[Benefits of Fermented Foods](#)

I-Read

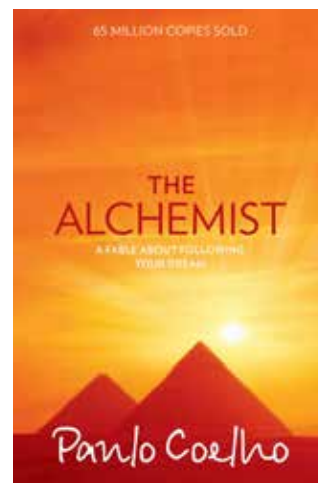
The Alchemist

by Paulo Coelho

Global Ratings: **4.7** Out Of **5**

Review By Amazon

Book Authors: **Paulo Coelho**



The Alchemist is an inspiring novel about dreams, destiny, and the courage to follow one's heart. Through the journey of Santiago, a young shepherd who sets out in search of a hidden treasure, Paulo Coelho explores timeless themes of self-discovery, perseverance, and personal growth.

This book explores the idea that great leadership is rooted in service and responsibility rather than authority. Drawing on real-world examples from the military, business, and society, Sinek explains how leaders who prioritize the well-being of their teams create a “circle of safety” where individuals feel secure, valued, and motivated to excel. He also highlights the biological and emotional foundations of trust, collaboration, and stress, emphasizing that when leaders put people first, organizations thrive naturally. The book is a compelling reflection on servant leadership, long-term vision, and the human side of success

I N T H E LOOP



Top Sustainability Award from GUESS

INTERLOOP

🌐 interloop-pk.com
in Interloop Limited
🐦 @InterloopLtd
📺 Interloop Limited
@ interloopleftimited



Sustainability
Report 2025