

I N T H E LOOP



INAUGURATION OF HOSIERY PLANT-6

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ABOUT US

Interloop Limited, headquartered in Pakistan, is a vertically integrated Full Family Clothing company, manufacturing Hosiery, Denim, Knitted Apparel & Seamless Activewear products, for top international brands and retailers. Being the largest listed textile company on Pakistan Stock Exchange by market capitalization and among the top exporters of Pakistan. Interloop employs 34,000+ highly motivated and engaged people from over 15 nationalities.

It enjoys an organizational network operating from 6 countries, with an extensive, well-equipped industrial infrastructure base in Pakistan, an associate manufacturing facility in Sri Lanka, a manufacturing facility and sourcing office in China, and marketing services offices in USA, Europe and Japan. Interloop's operational excellence, quality products, diverse workforce and commitment to environmental and social responsibility has gained Interloop global recognition as a pioneer in responsible manufacturing and established it as a Partner of Choice for its customers.



HOSIERY

815M

Pairs of Socks



DENIM

8.1M

Garments



APPAREL

39M

Garments



ACTIVE WEAR

7M

Garments

*ANNUAL PRODUCTION CAPACITY

Mission

To be an agent of positive change for the stakeholders and community by pursuing an ethical and sustainable business.

Vision 2025

To become a full family clothing partner of choice.

Values



INTEGRITY



CARE



ACCOUNTABILITY



RESPECT



EXCELLENCE



CEO Message

The past year brought significant headwinds for the global economy; from persistent recessions and volatile currency markets to escalating tariff wars between major trading blocs. These challenges tested businesses around the world, and we were no exception.

Our commitment to delivering long-term value for all stakeholders never wavered. Instead, we leaned into transformation, stayed agile, and continued moving forward with conviction.

We closed FY2025 with a major achievement, crossing USD 600 million in annual sales a new milestone in our growth journey. In May 2025 we recorded our highest-ever hosiery shipment and knit production of 6.6 million dozens, a testament to the dedication of our people and the efficiency of our vertically integrated model.

A cornerstone of this success was the inauguration of Hosiery Plant 6, a major milestone in our capacity expansion strategy. With the infrastructure to support 1,584 hosiery knitting machines and a daily production capacity of 35,000 dozens, this advanced facility embodies our commitment to smart manufacturing, operational excellence, and inclusive growth. As part of our drive to reduce our environmental footprint, we added 5 MW of solar energy this year, bringing our total installed capacity to 17MW. This expansion underscores our dedication to clean energy and our role in supporting Pakistan's renewable energy transition. Enhancing our focus on traceable and responsible sourcing, Interloop's Regen Kapas project earned Regenagri® certification this year, a major step

toward achieving 100% sustainable cotton. To advance circularity, Interloop partnered with Reverse Resources to digitally trace and redirect post-industrial textile waste.

We're committed to building a workplace where inclusion is real, wellness is prioritized, and growth is continuous. A testament to this commitment was the "Diamond Award" presented to Interloop at the Disability Inclusion Recognition Awards 2024— the highest distinction for inclusive employers in Pakistan.

At Interloop, we continue to support our people as they push limits and create impact within and outside the workplace. One such example is Mazhar Ali Khan, Sr. Officer Hosiery, who brought pride to the nation by winning Gold at the World Taekwondo WATA Open Championship in Osaka, Japan. Interloop sponsored the KDSP Faisalabad Center, a dedicated space offering inclusive education and vital support for children with Down syndrome. By inaugurating this facility, we reinforced our ongoing commitment to building compassionate and empowering environments grounded in dignity, care, and opportunity.

Interloop also funded the launch of ECO Schools initiative in partnership with the Academic Leaders' Innovation Forum, Pakistan's largest pioneering program advancing Education for Sustainable Development. By training school leaders and teachers through a mentor-mentee model, the program embeds climate literacy, sustainability skills, and responsible leadership into the fabric of education, ultimately empowering educators and students to drive meaningful change in their communities. This year the 3rd Interloop Pakistan Champions League brought together over 100 wheelchair cricketers from across the country. More than just matches, it became a platform for ability, determination, and belonging, driven by the spirit of inclusive sport.

To our stakeholders, partners, customers, communities, and people -- your continued trust, insight, and contribution remain central to everything we achieve. Thank you for being integral to our journey.

Wishing you resilience, clarity, and enduring success in all that lies ahead!

Navid Fazil
Chief Executive Officer



Inauguration of Hosiery Plant-6

Interloop continues to shape the future of responsible manufacturing — a milestone further reinforced by the inauguration of Hosiery Plant-6, celebrated by top leadership with pride and purpose. This pivotal project truly embodies its commitment to excellence, achieving an exceptional zero EHS non-conformance through stringent safety protocols and daily audits. Remarkable for its speed, Plant-6 was completed in a record 330 days, a testament to seamless coordination and agile execution.

With a total of 1,584 knitting machines and a daily production capacity of 35,000 dozens, Plant-6 exemplifies large-scale efficiency and operational excellence. It boasts an efficient one-to-one Man-Machine Ratio (MMR), optimizing productivity and costs, alongside an impressive 18% gender diversity, with plans to reach 30% supported by dedicated facilities. All new hires received 100% comprehensive training via Technical Training school, ensuring high quality and efficiency. Space was expertly optimized through least covered area utilization and horizontal integration with

Plant-5, while a Shared Management Concept ensures unified leadership and strategic direction.

The innovative Virtual Store Concept streamlines material tracking, significantly boosting efficiency and saving costs. Implementing Lean Layout tools like Value Stream Mapping minimized WIP, and its status as a Digital Factory, utilizing the Nautilus IoT system, enables real-time problem-solving for enhanced visibility and productivity. With LEED Gold certification expected in just three months, Plant-6 sets a strong benchmark for Interloop's sustainability ambitions.





Interloop Showcases Real Climate Action at COP29

Interloop's steadfast dedication to environmental stewardship took center stage at COP29 Azerbaijan, where our Head of Sustainability, Muhammad Fauz ul Azeem, shared Interloop's impactful sustainability journey. Alongside industry leaders like H&M, PUMA, and CDP (Carbon Disclosure Project), Fauz ul Azeem highlighted how Interloop is truly walking the talk.

He detailed its robust progress, from ambitious #SBT commitments to tangible on-the-ground achievements. A significant milestone includes its impressive 70% renewable steam energy utilization, upported by ongoing 25MW solar projects that aim to further reduce its carbon footprint. Beyond its operational boundaries, Interloop is driving change through grassroots initiatives like Regen Kapas and Loomshake™.

These pioneering efforts collectively demonstrate how Interloop is transforming climate pledges into concrete, measurable actions, both within its operations and throughout its value chain.

Reclaim. Recycle. Revive. ETP @ APPAREL PARK

The Effluent Treatment Plant (ETP) at Interloop Apparel Park is a centralized facility serving Hosiery Division 5 and Apparel Plant 2, with a treatment capacity of up to 300 m³/hour. It plays a critical role in ensuring that wastewater from production processes is treated effectively before reuse or safe discharge.

A standout feature of the ETP is its integrated recycling system, which reuses 20% of the treated water. By utilizing advanced reverse osmosis (RO) technology, the plant purifies part of the treated wastewater to produce high-quality recycled water, which is then redirected back into operations.

This not only reduces dependence on freshwater sources but also significantly lowers environmental impact. The ETP reflects Interloop's commitment to sustainable manufacturing and responsible water management. As part of the company's broader sustainability strategy, this initiative highlights a proactive approach to conserving resources and promoting environmentally conscious practices in the textile industry.



Regen Kapas Receives Regenagri® Certification

Driving sustainable cotton with technology, traceability, and regeneration.

Interloop's Regen Kapas has officially received Regenagri® certification from Control Union, marking a major step toward 100% sustainable cotton sourcing.

Launched in 2024 in collaboration with grassroots partner REEDS Pakistan, the project now spans 6,000+ acres across 25 villages in southern Punjab. It empowers 1,000 farmers to adopt regenerative practices that revive soil health, boost biodiversity, and enhance rural resilience.

This season, Regen Kapas delivered over 1,600 tonnes of fully traceable cotton lint—verified through Looptrace—proving that regeneration and transparency can go hand in hand.



Enhancing Waste Traceability with Reverse Resources

Interloop is actively shaping a more sustainable future for the textile industry through its strategic partnership with Reverse Resources, a groundbreaking digital platform. Its mission perfectly aligns with Interloop's: to create a truly circular economy in fashion by efficiently mapping and channeling post-industrial textile waste, transforming it from discarded material into a valuable resource.

Reverse Resources works by digitally tracking fabric waste from factories, providing verified, real-time data to brands and recyclers. This intelligent platform facilitates direct matching between waste sources and recyclers, significantly diverting pre-consumer textile waste from landfills and into circular supply chains. In Pakistan, its collaboration with local manufacturers, recyclers, and brand partners enhances traceability and sustainable material flows.

This collaboration brings clear benefits to Interloop: end-to-end waste traceability, facilitated closed-loop recycling, and improved cost efficiency. The partnership also significantly strengthens Interloop's compliance and transparency in sustainability reporting.

3rd Interloop Pakistan Champions League

The 3rd Interloop Pakistan Champions League 2025, Pakistan's largest domestic wheelchair cricket league, was held in Faisalabad by the Pakistan Wheelchair Cricket Council (PWCC), proudly sponsored by Interloop Limited. With the theme "Play for Change, Play for Country," the tournament brought together over 100 passionate wheelchair cricketers from across Pakistan and AJK, aiming to promote inclusivity through sport. Interloop, as title sponsor, contributed PKR 2.5 million to support this meaningful cause. The league kicked off on June 6 at Bohran Wali Cricket Ground, with 15 matches culminating in a thrilling final on June 21, where Lahore Skinders claimed their third consecutive title against Peshawar Lions.

Humayun Javed Khan, Senior General Manager External Affairs, presented the trophies on behalf of the Chairman and appreciated PWCC's dedication. Chairperson Mrs. Rookhsana Rajpoot expressed heartfelt thanks to Interloop for its continued support since 2017. The matches, live-streamed via Crickslab, stood as a testament to resilience, talent, and the power of inclusive sports.



Supporting Academic Excellence Globally

As a significant step towards advancing equitable access to world-class education, Interloop supports the Oxford Pakistan Programme (OPP), a groundbreaking initiative aimed at increasing the representation of Pakistani and British Pakistani students at the University of Oxford.

Musadaq Zulqarnain, Chairman Interloop, attended the Governing body at Oxford Pakistan Programme at Lady Margaret Hall, University of Oxford. The visit underscored our commitment to empowering future leaders through strategic educational partnerships.

The OPP is making tremendous strides in closing the opportunity gap for talented individuals who often face systemic barriers to higher education. At its core, the programme is fostering inclusion, academic excellence, and global exposure—values that align deeply with Interloop's purpose of creating shared value and enabling human potential.

By investing in such transformative platforms, Interloop remains committed to nurturing tomorrow's changemakers and championing inclusive growth—both at home and abroad.



ECO Schools:

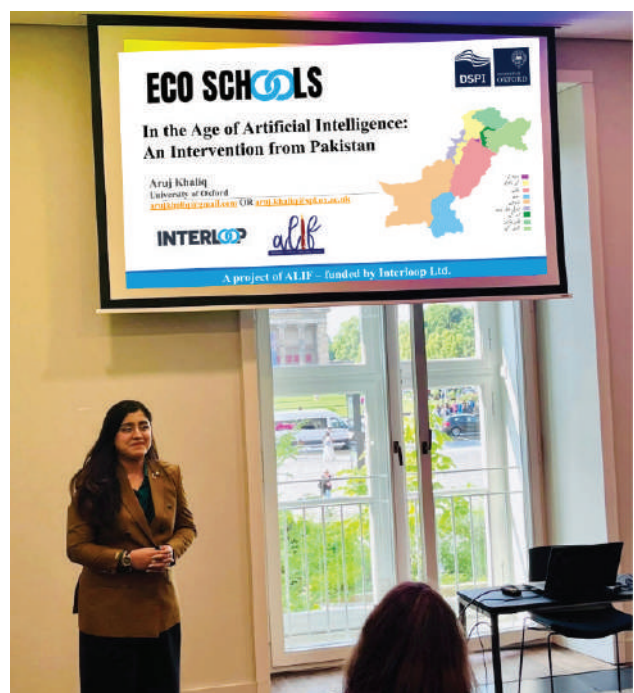
A Nationwide Initiative for Sustainable Development

ECO Schools is a first-of-its-kind, countrywide initiative supported by Interloop in collaboration with the Academic Leaders' Innovation Forum (ALIF), aimed at embedding sustainability in the core of Pakistan's education system. The program empowers educational leaders and teachers to inspire critical thinking, environmental responsibility, and social awareness among young minds.

Using a structured mentor-mentee approach, it promotes knowledge, skills, and values essential for driving long-term change shifting mindsets from passive learning to active problem-solving and purpose-driven action. Through leadership development, professional training, and youth-led community initiatives, ECO Schools encourages real-world application of sustainability principles bridging the gap between awareness and impact.

From professional development and leadership training to student-driven actions and community engagement, ECO Schools promotes meaningful learning that goes beyond the classroom—shaping individuals who lead with empathy, innovation, and purpose.

As a proud enabler of this transformative journey, Interloop remains committed to advancing sustainable development through education and leadership.





A Gift of Hope:

Interloop Supports KDSP Faisalabad

Interloop believes that true progress lies in creating inclusive communities where every individual is valued and empowered. On May 29, 2025, this belief took another tangible form with the inauguration of Karachi Down syndrome program (KDSP's) first facility in Faisalabad—donated by Interloop as a step toward a more inclusive Pakistan.

This milestone marks the expansion of KDSP's mission beyond Karachi, bringing essential support, early intervention, and inclusive education closer to families of children with Down syndrome in the region. The inauguration ceremony welcomed families with an orientation session, guided tour, and interactive activities, followed by a heartfelt presentation that reflected KDSP's impactful journey. Musadaq Zulqarnain, Chairman Interloop Limited, officially inaugurated the center, reaffirming Interloop's commitment to social responsibility and inclusive development.

The centre, designed around KDSP's KASHTI framework, aims to provide holistic support through healthcare, education, therapy, awareness, and skills development. More than just a building, it represents a safe haven where families can find hope, support, and empowerment. This initiative underscores Interloop's commitment to nurture meaningful collaborations that bring lasting change. As the Faisalabad chapter begins its journey, it promises to be a catalyst for awareness, acceptance, and opportunity, helping individuals with Down syndrome realize their full potential and and purposeful lives.





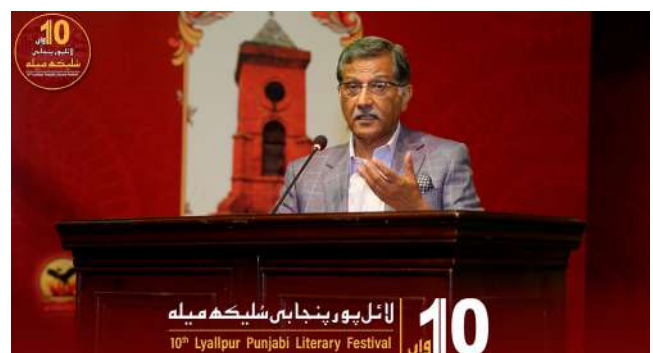
10th Lyallpur Punjabi Literary Festival

Celebrating a decade of linguistic pride and cultural brilliance, the 10th Lyallpur Punjabi Literary Festival transformed the vibrant city of Faisalabad into a lively hub of storytelling, scholarship, and soulful expression. Supported by Interloop Limited as the Silver Sponsor, the festival reflected a shared commitment to preserving cultural heritage and promoting intellectual growth. Held at the iconic Nusrat Fateh Ali Khan Auditorium and organized by the Lyallpur Literary Council, the event brought together a diverse tapestry of writers, scholars, artists, and heritage enthusiasts from across Pakistan and beyond.

The celebrations began with stirring performances, including Wajahat Waris's soulful rendition of Waris Shah's Heer and a powerful theme song by Gurpreet Gill, setting the tone for an immersive cultural experience. Keynote speaker Dr. Parvez Wandal urged a return to Punjab's intellectual roots, referencing the Harappa civilization as a beacon of peace, trade, and social progress.

Chairperson of Lyallpur Literary Council, Musadaq Zulqarnain Musadaq Zulqarnain passionately called for reclaiming the Punjabi language, drawing comparisons between its flourishing presence abroad and its declining state at home—highlighting the urgent need for state-backed revival initiatives. Thought-provoking storytelling sessions like Kahani Darbar, theatrical performances including Ke Janan Mein Kaun and Akhiyan, and the screening of the documentary Buhay Khulay Rakhein invited deep reflections on cultural continuity. Intellectual dialogues on Punjabi journalism, the role of libraries, and the need for dictionaries enriched the festival's agenda, while a vibrant Jhummar performance by students added a spirited cultural touch.

As the world's largest Punjabi literary festival, this milestone edition stood as a testament to Lyallpur's enduring literary legacy. Interloop's collaboration further amplified the festival's mission—strengthening the bond between heritage and innovation, and inspiring generations to honor their roots while envisioning a brighter, culturally enriched future.





Annual Dinner 2025

Marking 33 remarkable years of Interloop's journey, the Annual Dinner 2025 was a heartwarming celebration of growth, gratitude, and togetherness. Held at the Sitara Taj Mahal Marquee, the evening offered a perfect escape to unwind, reconnect, and honor the spirit that has defined Interloop since its inception in 1992.

The night began with a powerful sign language rendition of the national anthem by Interloop's deaf employees—a heartfelt tribute to inclusion and belonging.

CEO Navid Fazil shared Interloop's growth story—how a modest hosiery operation evolved into a global apparel powerhouse. He highlighted the company's strides in innovation, sustainability, and digital transformation, all powered by the commitment of its people.

Chairman Musadaq Zulqarnain took a more personal tone, reflecting on the soul of Interloop. He emphasized the company's role as a positive force—pursuing ethical business, serving communities, and valuing every individual behind its success.

Long-serving employees were honored, and the evening sparkled with heartfelt moments and an electrifying performance by Aima Baig. More than a celebration, the night was a powerful reminder of Interloop's spirit—driven by purpose, and strengthened by its people.







Business Planning Workshop 2026

At Interloop Limited, the Business Planning Workshop (BPW) is more than a planning event; it is a purposeful platform where reflection, alignment, and forward thinking converge. This year's BPW 2026, hosted at the Faisalabad Serena Hotel, brought together top leadership, heads of departments, and enabling functions across all business categories under the central themes of Commitment and Resilience.

Expertly facilitated by Paul Keijzer, from Engage Consulting, the workshop featured thought-provoking sessions, structured frameworks, and energizing activities that encouraged openness and cross-functional dialogue. Day One began with a powerful keynote by CEO Navid Fazil, who reflected on FY2025's topline growth and called for sharper focus on efficiency. A "Reflection Wall" invited participants to revisit wins and missed opportunities, followed by impactful business

unit presentations highlighting Interloop's strengths and challenges.

The VR Simulation activity added momentum through a fast-paced coordination challenge, celebrating teamwork and synergy. Day Two shifted to future readiness, with scenario simulations on global disruptions and a "Back to Future" workshop aligning stakeholder perspectives. In Mini Cases, nine teams proposed bold ideas, key risks, and actionable steps, later shared through a Gallery Walk. The workshop concluded with a renewed commitment to KPIs, strategic ownership, and a shared purpose—to lead with resilience and clarity into FY2026.







#Accelerate Action: International Womens Day

Interloop Limited marked International Women's Day 2025 in alignment with the UN theme "Accelerate Action," celebrating the strength, resilience, and achievements of women who are shaping the company's future every day.

A special event brought together Interloop leadership and Heads of Departments to honor the women driving progress across all areas of the business—from factory floors to strategic leadership roles. The highlight of the event was an inspiring keynote by Ms. Farzana Musadaq, who emphasized the importance of creating inclusive opportunities and accelerating efforts toward gender equality. She spoke passionately about empowering women not just in workplaces but within communities, reinforcing that when women thrive, everyone benefits. The event featured powerful storytelling, creative performances, and engaging activities that celebrated the

incredible journeys and contributions of Interloop women. It served as a platform to reflect, appreciate, and recommit to building a more inclusive future.

At Interloop, women's empowerment is a year-round commitment. Through internal and community-focused initiatives, we champion growth, inclusion, and opportunity. During Women's Empowerment Month, we take an extra moment to celebrate women's achievements, recognize their struggles, and honor the impact they continue to make within Interloop and beyond.







Integrating Wellness into the Workplace

We believe that when our people feel well, they do well—at work, at home, and in their communities. In line with this philosophy, we've joined hands with the Punjab Population Innovation Fund and doctHERs to bring essential health and well-being workshops to life at our Faisalabad and Lahore plants.

Launched in April, this six-month initiative is making its way through our Hosiery and Denim divisions, creating safe, inclusive spaces for employees—both men and women—to learn about everyday health, emotional well-being, and preventive care. These sessions are more than just lectures; they're conversations that empower individuals to ask questions, share concerns, and take better charge of their own health.

With 12 sessions conducted and 500+ participants so far, this effort is quietly but powerfully sowing the seeds of a healthier workforce.

Because sometimes, it's the simplest steps that leave the most lasting impact. And at Interloop, we're walking that path—together.



Strategic Wellbeing:

Qadam Hum Qadam Impact

At Interloop, wellbeing is more than a program—it's a shared journey. Qadam Hum Qadam, in partnership with Saaya Health, began as a counselling service but has grown into a thoughtful learning ecosystem designed to support our people where it matters most.

Each quarter, insights from individual counselling and group sessions are analyzed by our DE&I team to understand emerging workplace needs. These insights don't just sit in reports—they spark action.

From mindfulness workshops to leadership, emotional intelligence training and role-specific stress management resources, every initiative is shaped by real data and real experiences.

This strategic, insight-driven approach ensures we're not only responding to challenges but proactively building a culture of resilience, empathy, and growth.



Interloop Athletes Wins Gold at World Taekwondo

We are proud to celebrate the outstanding achievement of Mazhar Ali Khan, a valued member of the Interloop family, who secured Gold at the World Taekwondo WATA Open Championship in Osaka, Japan JP.

Representing Pakistan, Mazhar triumphed over strong opponents from Japan, India, and the Philippines, including a former world champion. His performance reflected not only exceptional skill and determination but also the spirit of resilience we proudly foster at Interloop.

This accomplishment is a powerful reminder of what our people can achieve when talent is nurtured and opportunities are embraced.

Congratulations, Mazhar Ali Khan, on this well deserved victory. You've made your country and your Interloop family incredibly proud!.

Disability Inclusion Recognition Award

In a proud moment that reflects our ongoing efforts to build an inclusive workplace, Interloop Limited was honoured with the “Diamond Award” at the 2024 Disability Inclusion Recognition Awards, held on February 20, 2025, at Marriott Karachi.

Launched by the Employers’ Federation of Pakistan with support from Sightsavers, ILO, and GIZ, the award celebrates organizations advancing the inclusion of persons with disabilities. Interloop emerged among the top performers, scoring over 90% in a rigorous evaluation by a panel of experts from national and international institutions—earning the highest-level recognition.

This achievement reflects we live by: embracing diversity, enabling equity, and making inclusion a daily practice.

At Interloop, we don’t just open doors—we build pathways. Together, let’s continue shaping a workplace where everyone feels seen, valued, and empowered to grow, lead, and succeed.





Sports Diplomacy:

Dutch Ambassador & Players Visits Interloop

Interloop had the honour of hosting H.E. Henny de Vries, Ambassador of the Netherlands to Pakistan, legendary Olympic hockey player Floris Jan Bovelanders, Dutch-Pakistani footballer Kaya Bokhari, and senior embassy executives to celebrate King's Day under the theme "Building Bridges Through Sports." Interloop sponsored the visit of both athletes to Pakistan, enabling them to connect with grassroots talent, encourage shared learning, and inspire the next generation.

The visit began at Interloop Apparel Park, where Musadaq Zulqarnain, Chairman Interloop, Navid Fazil, CEO Interloop and leadership team warmly received the guests at the ILAP Daycare Center, children charmed the delegation with storytelling, an environmental skit, Earth Day songs, creative art, and a pledge wall, proudly wearing Earth Day crowns.

The Dignitaries then met Interloop's athletes, including World Taekwondo Champion Mazhar Ali Khan and rising sprint star Sahib-e-Asra an Interloop supported community athlete who shared their inspiring journeys.

Musadaq Zulqarnain, Chairman Interloop remarked, "Sports not only strengthen ties between nations but also shape character, discipline, and leadership—values that benefit us on and off the field."

The visit concluded with a hi-tea, fostering cultural exchange, mutual respect, and lasting memories.







Families' Day at Interloop

At Interloop, values like teamwork, dedication, and excellence are deeply rooted in our culture. But behind every committed team member stands a family—their quiet strength, their loudest cheerleaders, and their constant source of support. Family Day was our heartfelt tribute to these unsung heroes.

We were delighted to open our doors to employees' families, offering them a glimpse into the world their loved ones help build every day. From the moment they arrived to the final farewell, the atmosphere was filled with pride, warmth, and connection.

The event opened with the recitation of the Holy Quran and the national anthem, followed by a welcome address from Amir Toufeeq Jillani, General Manager Marketing.

Families were then guided through key areas, including the Eco Park, Sports Complex, and the Vertical Sampling Facility—giving them a glimpse into our values around sustainability, innovation, and employee well-being.

One of the most emotional moments was when families visited the personal workspaces of their loved ones. Parents beamed with pride, mothers held back tears, and heartfelt moments unfolded as they saw where ideas come to life. Family Day was more than a celebration—it was a reminder that at Interloop, success is shared, and behind every achievement is the strength of family.





12th Interloop Badminton Championship

The 12th Interloop Badminton Tournament 2025, organized by the IL Sports Committee, was a vibrant celebration of sportsmanship, teamwork, and athletic excellence. The event reached its peak on the final day with the esteemed presence of Chief Guests Mr. Fahid Hussain Kahlon (VP S&M) and Ms. Masooma Zaidi (VP S&M), whose support added prestige and motivation for the participants.

The tournament witnessed thrilling matches across multiple categories, showcasing remarkable skill and dedication. We proudly congratulate the winners: Mr. Rameez Mumtaz (Men's Singles), Ms. Ambreen (Women's Singles), Mr. Jamshaid Aslam & Mr. Rameez Mumtaz (Men's Doubles), Ms. Ambreen & Mrs. Zill-e-Sana Nasir (Women's Doubles), and Mr. Imran Ali & Ms. Ambreen (Mixed Doubles). Each game reflected the true spirit of competition and unity, contributing to the event's overall success.

The tournament not only promoted a culture of fitness and fun but also strengthened bonds among colleagues across functions.

6th Interloop Squash Tournament

The 6th INTERLOOP Squash Tournament 2025, organized by the IL Sports Committee, was a dynamic showcase of athleticism, commitment, and competitive spirit. Held from April 15th to 17th, the three-day event brought together 20 male and 6 female players, each demonstrating remarkable energy and enthusiasm on the court. A key highlight of the tournament was the much-anticipated challenge match between Mr. Sohail Khan squash Coach and Mr. Aqeel Ahmad, President Apparel & Activewear.

Their riveting performance kept the audience thoroughly engaged, sparking excitement and admiration from all spectators. The final day was further elevated by the gracious presence of Mr. Aqeel Ahmad as Chief Guest, whose attendance served as a powerful source of encouragement for participants.

The 6th Interloop Squash Tournament 2025 wrapped up with a thrilling showcase of skill and spirit. Mrs. Aamna Mahboob Noon and Mr. Muhammad Usman emerged victorious in the female and male categories, respectively, while Ms. Rabia and Mr. Fayyaz Rasool secured runner-up positions. The event reflected Interloop's dedication to wellness, camaraderie, and a strong sporting culture.



Texlan's Journey of Impact

Environment Day



In celebration of World Environment Day 2025, Texlan launched the “Jeewayata Jeewayak – 2025” initiative, reinforcing its commitment to environmental sustainability under the global theme “Ending Plastic Pollution.” The week-long campaign engaged employees and their families through creative and educational activities. An Art Competition sparked awareness through visual storytelling, while the Eco-Friendly Craft Competition encouraged children to explore sustainability using recycled materials. An expert-led awareness session deepened understanding of the plastic crisis, offering practical solutions for reducing plastic waste. A Beach Clean-up at Negombo Beach brought Texlan’s values to life, with employees actively removing plastic waste to protect marine ecosystems. To promote sustainable living, fruit plants and compost were distributed to all employees.

Winners of the competitions and clean-up volunteers were recognized for their dedication. Through these efforts, Texlan demonstrated that collective action and small steps can make a significant impact in building a cleaner, greener, and more sustainable future.

Nandhara Scholarship Program

Texlan continues its impactful journey of educational empowerment through the “Nanadhara” Scholarship Programme—its flagship CSR initiative launched in 2024. Aimed at supporting underprivileged yet high potential students who excel in the Grade 5 Scholarship Examination, the programme awarded scholarships in 2025 to another 10 deserving students—five children of Texlan employees and five from surrounding communities. Each recipient receives Rs. 10,000 monthly for up to eight years, covering their education through Advanced Level studies.

This support ensures access to quality education, free from financial barriers, while their academic progress is closely monitored. The 2024 scholarship holders continue to benefit in their second year, reflecting Texlan’s sustained commitment. A proud moment was marked with the scholarship awarding ceremony in May 2025, celebrating the power of education and community support. Nanadhara is more than financial aid—it’s a promise of opportunity, nurturing future leaders and fostering hope, equity, and brighter possibilities for all.





Gymshark CFA Training Program

Texlan Center Private Limited hosted the Gymshark Certified Factory Auditor Training Program, aimed at strengthening quality assurance across Sri Lanka's apparel sector. Led by Gymshark's Head of Quality Assurance and Regional Quality Manager, the session provided deep insights into the brand's inspection standards and quality expectations.

Twenty-five auditors from various local factories participated in this hands-on training, conducted directly on production floors. The program focused on Gymshark's inspection protocols, defect identification, classification techniques, statistical sampling, and audit tools based on SOPs. Through real-time exposure, participants gained both theoretical understanding and practical skills to uphold product quality and ensure compliance. This initiative not only enhanced auditor capabilities but also reinforced Texlan's commitment to professional development and collaborative growth with global partners. The session concluded with warm appreciation from Gymshark's QA Head, recognizing the energy, learning spirit, and collective effort of all attendees in advancing quality excellence.

Celebrating Womens Day

On March 8th, Texlan commemorated International Women's Day by celebrating the strength, spirit, and achievements of the women in its workforce. The vibrant event highlighted Texlan's ongoing commitment to gender equality and inclusivity. A standout moment was the lively fashion show, featuring seven participants from various departments confidently showcasing a mix of traditional and modern styles. Knitting/Linking and Knitting Technical won first place, while Supportive Departments and QA & Lab secured second and third. Special titles—Best Smile, Best Personality, and Best Appearance—were awarded to QA & Lab, Finishing, and Central Planning, respectively.

The celebration also featured engaging performances from employees, filling the day with joy and energy. To ensure everyone's involvement, dedicated free time was given to all. This empowering event not only celebrated women but reinforced Texlan's vision of fostering a workplace where every individual—especially women—are supported, valued, and encouraged to thrive.



Milestones & Moments at ILNA

WELCOMING NEW TEAM MEMBERS



Sabrina Hayse Merchandising Coordinator

Sabrina joined Interloop North America in April 2025 as a Merchandising Coordinator. In this role, she provides vital support to both our Sales and Design teams, helping to streamline processes and enhance collaboration. Sabrina brings fresh energy and perspective to our merchandising efforts thanks to her keen eye for detail and passion for product presentation. Drawing on her background in buying, she is also diving into the numbers behind our business—using data-driven insights to inform decisions and optimize our assortments. She holds both a bachelor's and a master's degree in Fashion and Textile Management from North Carolina State University.

Lea J. Butcher Director eCommerce

Lea joined Interloop North America in April 2025 as the Director of eCommerce. She brings 20 years of experience from the Fashion and Beauty industries with various responsibilities across Customer Management, Merchandising, and Digital Marketing. In her role, Lea leads the development and execution of our eCommerce growth strategy, helping to shape the future of our online business and expand our digital presence. She holds a bachelor's degree in Apparel and Textiles from North Carolina Central University and a master's degree in management and marketing from the University of Maryland.





Interloop Team Visits Target HQ

Leaders from Interloop Limited and Interloop North America visited Target's main offices in Minneapolis to conduct a Strategic Business Planning session. The meeting served as a valuable opportunity to align shared goals, review performance, and explore new avenues for growth in the year ahead. Key discussions focused on innovation in product development, sustainability initiatives, and enhancing the customer experience through data-driven insights.

Both teams brought forward fresh ideas and a collaborative spirit, reinforcing the strength of the long-standing partnership.

This session not only deepened the strategic alignment between Interloop and Target but also reaffirmed our joint commitment to delivering high-quality, trend-forward apparel to consumers.

Hilda McDuff Joins AAFA SUMMIT

Hilda McDuff, President of Interloop North America, had the privilege of attending the American Apparel & Footwear Association (AAFA) Executive Summit in Washington, D.C. This two-day event brought together industry leaders who shared valuable insights on market dynamics, economic trends, regulatory updates, and more.

The summit offered a unique opportunity for networking and strategic discussions, fostering an environment where attendees could actively engage with a distinguished group of peers. The AAFA unites passionate leaders dedicated to driving positive change in the apparel and footwear industry.





DPP launch For SOCKLAB®

GS1 GLOBAL SUMMIT 2025

At Interloop, innovation and sustainability go hand in hand. We are thrilled to announce the successful launch of the first Digital Product Passport (DPP) for Socklab® socks, in partnership with GS1 Netherlands. This groundbreaking pilot, completed in just three months, marks a pivotal step towards greater traceability and transparency in the textile industry.

Crafted from 100% organic materials, Socklab® socks became the foundation for this initiative. Interloop Europe worked closely with GS1 Pakistan, Interloop Pakistan, and Octans Digital—a subsidiary of Interloop Holdings—to bring this vision to life. Through our proprietary Looptrace® system, developed by Octans, and the integration of GS1 master data (GTIN and GLN), we mapped every step of the supply chain, culminating in a scannable QR code embedded on the product itself.

This passport not only complies with upcoming EU regulations but also empowers consumers with insights into the sock's origin, materials, and journey. It was proudly unveiled by Pascal Betten and Jeanet van der Stoep, and CEO Interloop Europe presented to GS1 President & CEO, Renaud de Barbuat.

By extending this solution across our product lines, Interloop reaffirms its commitment to ethical and sustainable practices—truly being an agent of positive change.





Interloop Leads the Way at GS1 Interact

Interloop recently made a significant impact at GS1 Interact in Amsterdam, where our very own Ceo Interloop Europe, Pascal (A.H.) Betten proudly delivered a keynote address. Held at the iconic Heineken Experience, the event convened industry leaders from global powerhouses like The HEINEKEN Company, Nestlé, and Barilla Group.

Pascal captivated the audience by sharing Interloop's pioneering journey in developing a Digital Product Passport (DPP) for our Socklab® sock program. This innovative initiative, launched recently, was a true collaborative success, forged with GS1 Nederland, Jeanet van der Stoel, GS1 Pakistan, and Octans Digital (OD).

Our DPP experience has offered profound insights. We've learned the paramount importance of sharing and collaboration – real progress blossoms from these partnerships.

Another vital takeaway? The power of decisive action. Sometimes, you just need to "just do it" instead of dwelling on discussions, especially with 2027 and new regulations fast approaching.

We're immensely proud of this achievement and our commitment to a more transparent and sustainable future.



In The Spotlight

AN INTERVIEW WITH AFSHAN SHUJA DAR, GENERAL MANAGER SALES AND MERCHANDIZING

Q1: What are some key aspects that define you as a person?

I am a disciplined, hardworking, committed, and ambitious individual who believes in staying focused, blocking out distractions, and remaining firmly grounded within my circle of influence. This mindset allows me to maintain clarity, consistency, and resilience in pursuit of both personal and professional goals. Outside of work, I enjoy going for walks, spending quality time with family, and recharging by binge-watching Netflix.

Q2: How would you define success — professionally and personally?

I'll take this question very directly, without going into anything philosophical: I believe financial stability is the foundation of everything. In a country like Pakistan, where economic pressures are high and gender roles are rapidly evolving, financial independence, especially for women, is more critical than ever. At the very least, everyone should strive to be financially stable and self-reliant. It's truly empowering, builds confidence, and brings a deep sense of self-esteem and dignity.

Q3: Do you have any role models you look up to? Why?

Every Muslim looks up to Prophet Muhammad (SAW) as the ultimate role model. After him, Muhammad Ali Jinnah stands as a timeless inspiration, a man of vision, discipline, character, and firm conviction. His unwavering principles and leadership laid the foundation for a nation and continue to guide generations with purpose.

Q4: When facing tough decisions in your role, what personal values guide you most?

I believe in always doing the right thing, no shortcuts, no compromises. Integrity and long-term trust matter far more than quick wins. Staying true to the principles builds credibility and lasting impact, which I believe is more valuable than any immediate gain.

Q 5: What skills do you think are most essential to successfully manage a global Customer?

The most essential skill in manage a global customer is a customer-centric mindset, anticipating needs, actively listening, and consistently meeting expectations and delivering value. It's about building trust, maintaining reliability, and staying agile in a dynamic and fast changing global environment.

Q6: Are there any specific innovations or technologies that you believe will be game-changers for hosiery and apparel in the future?

Digital product creation, virtual inventory, and nearshoring are transforming fashion with faster cycles, reduced waste, and smaller MOQs. Meanwhile, the shift to sustainable and circular fashion is redefining industry impact and future resilience.

Q7: What advice would you give to young women aspiring to work in supply chain, merchandising, or brand management?

To young women aspiring to work in supply chain, merchandising, or brand management: be confident, stay curious, and never underestimate your potential. These fields need sharp minds, problem-solvers, and creative thinkers—qualities women bring in abundance. Learn the craft, build strong fundamentals, seek mentorship, and don't shy away from taking the lead. Focus, Consistency, Resilience, and a willingness to learn will set you apart.



Department At A Glance

The Sales and Merchandising team plays a pivotal role in driving sustainable business growth by fostering strong customer relationships, identifying new opportunities, and engaging strategically with the market. Acting as a vital bridge between customers and internal departments, the team ensures seamless coordination across product development, pricing, and execution.

Close collaboration with planning, production, and technical functions enables timely and precise delivery, consistently exceeding customer expectations and reinforcing trust.

The department is equally committed to nurturing talent and professional growth. Individual strengths and development areas are identified and aligned with opportunities that build capability and confidence. Emphasis is placed on continuous learning through cross-functional exposure, challenging assignments, and access to relevant training and mentorship.

Regular feedback and goal-setting discussions help keep the team focused, motivated, and aligned with long-term aspirations.

Open communication is central to the team's culture. A safe, inclusive, and respectful environment encourages idea-sharing, honest feedback, and personal connection. Regular check-ins, team meetings, and an open-door approach promote transparency and engagement.

To foster collaboration and morale, team-building traditions such as casual lunches, milestone celebrations, and informal recognition are regularly observed. Cross-departmental interactions with Apparel and Hosiery teams further enhance synergy, knowledge exchange, and a shared sense of purpose.





Discovering Pakistan's Trolltunga:

Masrur Rock, Hussainabad

Tucked away in the serene Hussainabad Valley near Skardu lies one of Pakistan's most breathtaking natural wonders – Masrur Rock. Jutting boldly out of a mountain face, this flat, elongated rock slab offers panoramic views of Skardu Valley and the surrounding mountain ranges, earning it comparisons to Norway's famed Trolltunga.

Also known as the Hussainabad Slab, this hidden gem has become a viral hiking destination for adventure seekers and nature lovers alike.

The trek to the rock takes around 1.5 to 2 hours, offering a moderate yet rewarding hike through rugged terrain. Upon reaching the top, hikers are greeted with awe-inspiring scenery and a peaceful escape into the clouds.

Whether you're a photography enthusiast or simply craving nature's silence, Masrur Rock is an unforgettable experience. Visiting Masrur reminds us that Pakistan's landscapes continue to surprise and inspire—with stories written in stone and silence.



Health & Happiness

A BLOOMING BOOST: THE HEALTH WONDERS OF HIBISCUS

Hibiscus offers a wide range of health and beauty benefits. Rich in antioxidants, it helps combat oxidative stress and supports heart health by managing blood pressure and cholesterol levels. Hibiscus also promotes liver function, boosts metabolism, and may aid in weight management.

Known for its anti-inflammatory and antibacterial properties, it supports immunity and digestive health. It's beneficial for regulating blood sugar and can ease menstrual discomfort. In beauty care, hibiscus nourishes the skin, enhances complexion, and promotes healthy, shiny hair by strengthening roots and reducing dandruff—making it a natural favorite in wellness and skincare routine.

Source: <https://www.healthline.com/nutrition/hibiscus-tea-benefits#anticancer-effects>



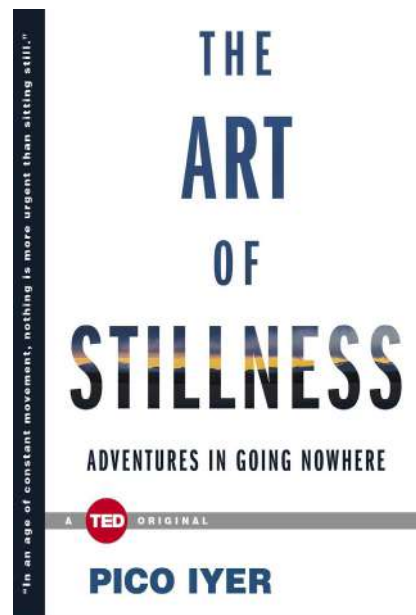
I-READ

The Art of Stillness BY PICO IYER

Global Ratings: 4.6 Out Of 5

Review By Amazon

Book Authors: Pico Iyer



The Art of Stillness by Pico Iyer offers practical insights on embracing mindfulness in a world consumed by constant motion

This book invites readers to embrace stillness as a means to find clarity, creativity, and inner peace. Drawing from personal experiences, global philosophies, and insights from figures like Leonard Cohen, Iyer highlights how stepping back from constant movement can deepen one's understanding of life. He emphasizes that going nowhere—mentally or physically—can offer the greatest adventures of all. The book is a meditative reflection on mindfulness, presence, and the urgent need to disconnect in order to reconnect with what truly matters.

I N T H E LOOP



A GIFT OF HOPE INTERLOOP SUPPORTS KDSP FAISALABAD

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Sustainability
Report 2024