



**Driven by Sustainability
and Innovation**

www.interloop-pk.com

A vertically integrated, full family clothing supplier of hosiery, denim, knitted apparel and seamless activewear.

Interloop's leadership in environmental and social responsibility has earned it global recognition as a responsible manufacturer.

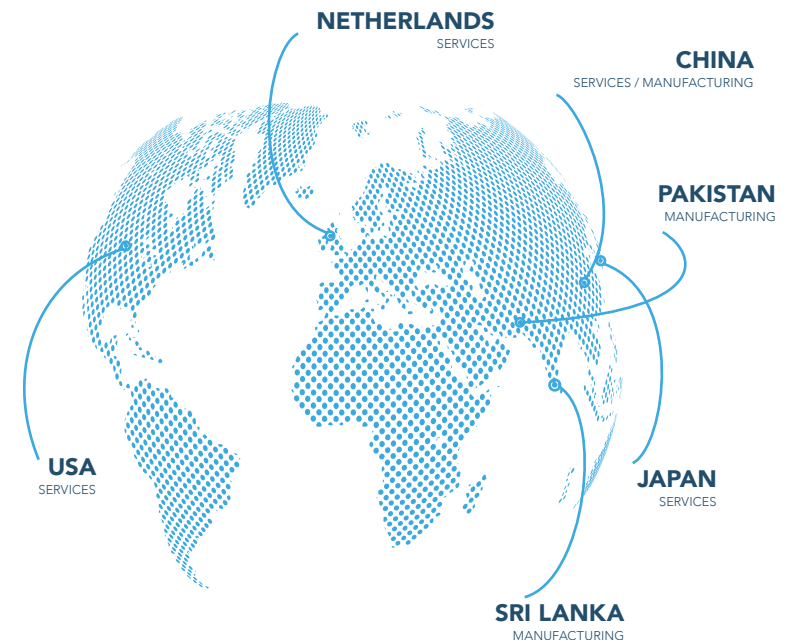
With multiple LEED certified facilities, Fair Trade certification and as a member of United Nations Global Compact, Interloop is committed to sustainable development.



With innovation and purposeful impact from farm to floor, we weave a world where every product has a meaningful story.

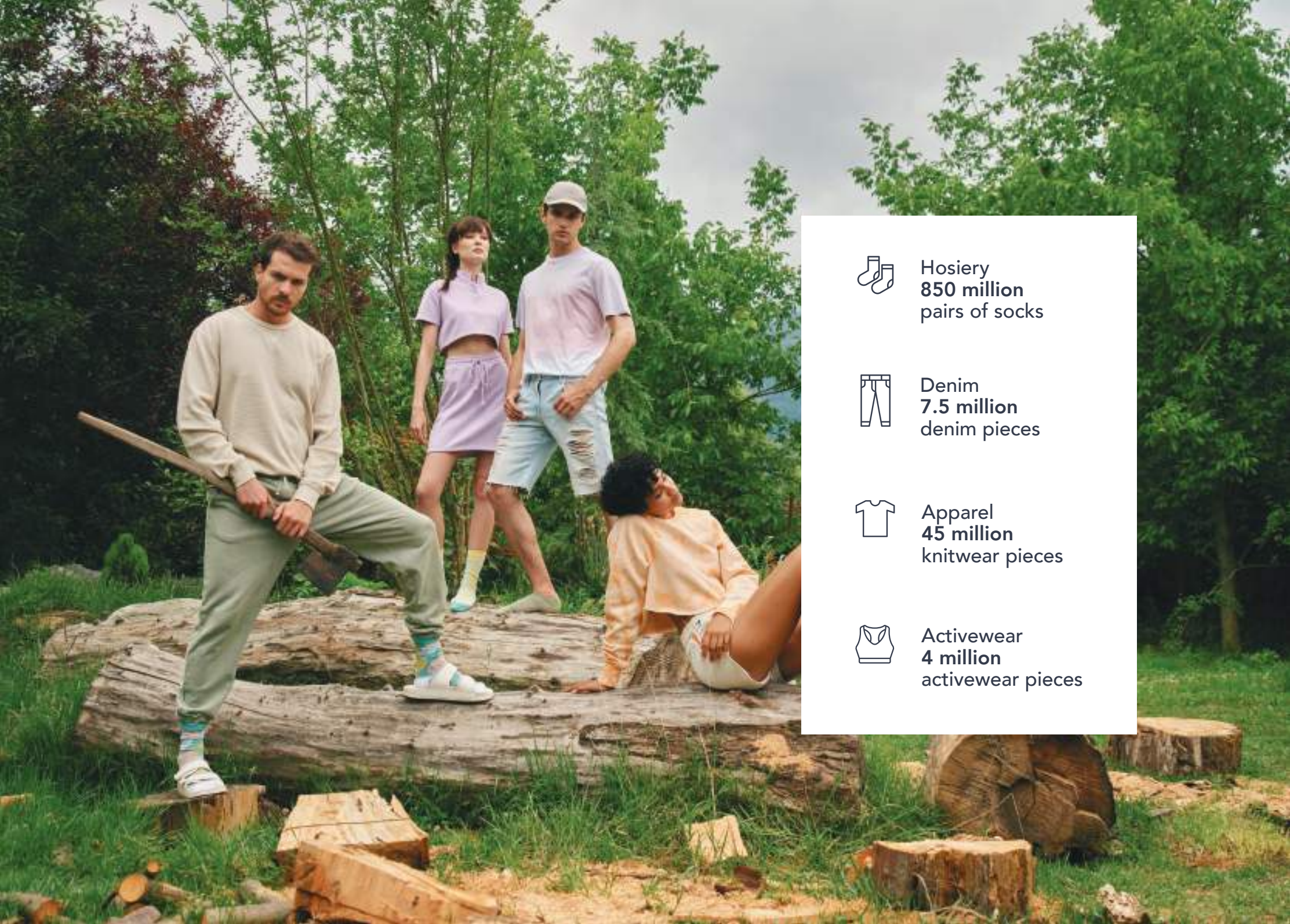
Navid Fazil

CEO, Interloop Limited



Global Footprint

30,000+ passionate associates, spread across six countries, making Interloop Pakistan's largest listed apparel company.



Hosiery
850 million
pairs of socks



Denim
7.5 million
denim pieces



Apparel
45 million
knitwear pieces



Activewear
4 million
activewear pieces

Environmental, Social and Governance framework

Interloop's ESG framework takes a fact-based, data-led approach to calculating our impact across environmental goals – including greenhouse gas (GHG) emissions, water, sustainable and traceable materials, and waste.

It also goes across people goals – including diversity, equity and inclusion, health and safety, and community well-being.

Strong governance is core to our strategy. A board-level ESG committee is supported by a dedicated sustainability team that implement policies and programs across our businesses and report on progress quarterly.

We publish our sustainability report annually as per GRI standards.



Sustainability
Report



Our long-term ESG approach includes exploring carbon markets, growing our LEED footprint, enhancing operational efficiency, switching to low-emission intensive fuel and ramping up renewable energy.

We are also mapping our supply chain and collaborating to develop a collective roadmap, ensuring emissions reduction across scopes.

Fostering meaningful partnerships for our shared sustainable development

Our Pledges and Memberships




WOMEN'S
EMPOWERMENT
PRINCIPLES



Leading the way in responsible manufacturing,
meeting the highest standards of environmental
and social performance





30% reduction in
emissions along its
value chain (Scope 3)
by 2032

Interloop is Pakistan's first
largescale company to get its
**Science Based Targets
Approved**

by Science Based Targets
Initiative (SBTi)

**51% reduction in
direct emissions
(Scope 1)
& indirect emissions
(Scope 2) by 2032**

In line with 1.5 °C
pathway

Prioritising sustainable practices that create positive impacts extending far beyond our company



100% coal phase out.
Biomass boilers helping
save 50,000 tonnes CO₂

Transition to low carbon fuel



20% water recycling capacity
at Interloop Apparel Park with
plans to scale up to 60%

Water Recycling



Partnership with WWF on water
conservation and community
level impact.

Alliance for Water Stewardship

12.6 MW current Solar Energy capacity

Plans to scale to 25 MW by 2025





LEED Footprint

USGBC certified
manufacturing plants

Hosiery Plant 5
2022 – Gold

Denim Plant
2019 – Platinum

Hosiery Plant 4
2018 – Gold

Interloop's most high-tech park with vertically integrated operations, combining multi-category manufacturing and sustainability at scale.

Interloop Apparel Park

Its widespread construction will be completed by 2025;

Multiple facilities have already begun operations, including its Hosiery Plant 5 and Apparel Plant 2, sustainable initiatives such as the biomass boiler house, energy grid, and recycling plant, along with a Daycare Centre and Technical Training School for the workforce.

It also includes a **biodiversity park** which will promote local species of trees and use treated domestic water to create wetlands whilst providing irrigation water for the park.

New Apparel Plant set in motion

Elevating Interloop's annual capacity by a further 25 million knitwear pieces, bringing its overall production to 45 million pieces.

This highly automated, 1.3 million-square-foot plant is designed to LEED standard and is awaiting certification.



Leveraging technology and regenerative practices to lessen our waste impact



Our goal of 100% waste diversion from landfills by 2026, centres on end-to-end traceability of our waste and segregation at source.

Diversion of Waste



We are 100% ZDHC compliant, implementing green chemistry and using certified raw materials.

100% ZDHC Compliance



Transforming our in-house waste into recycled clip yarn, pushing sustainability and innovation into all parts of our operations.

Sock Waste Regeneration

Circularity

Our sock RE-Gen is Cradle-to-Cradle® certified, with biodegradable alternatives to polyester, nylon, and spandex and C2C certified dyes.



Celebrating the regenerative capacities of our planet



Turning banana waste to fibre with Loomshake™

80:20 blend of cotton and banana fibres

Giving additional income streams to banana farmers, working to grow and regenerate our resources

Successful application in hosiery, denim, and knitted apparel with lightweight nature and breathability



ISCC Plus certified, guaranteeing product traceability, chain of custody transparency, and sustainability across its supply chain

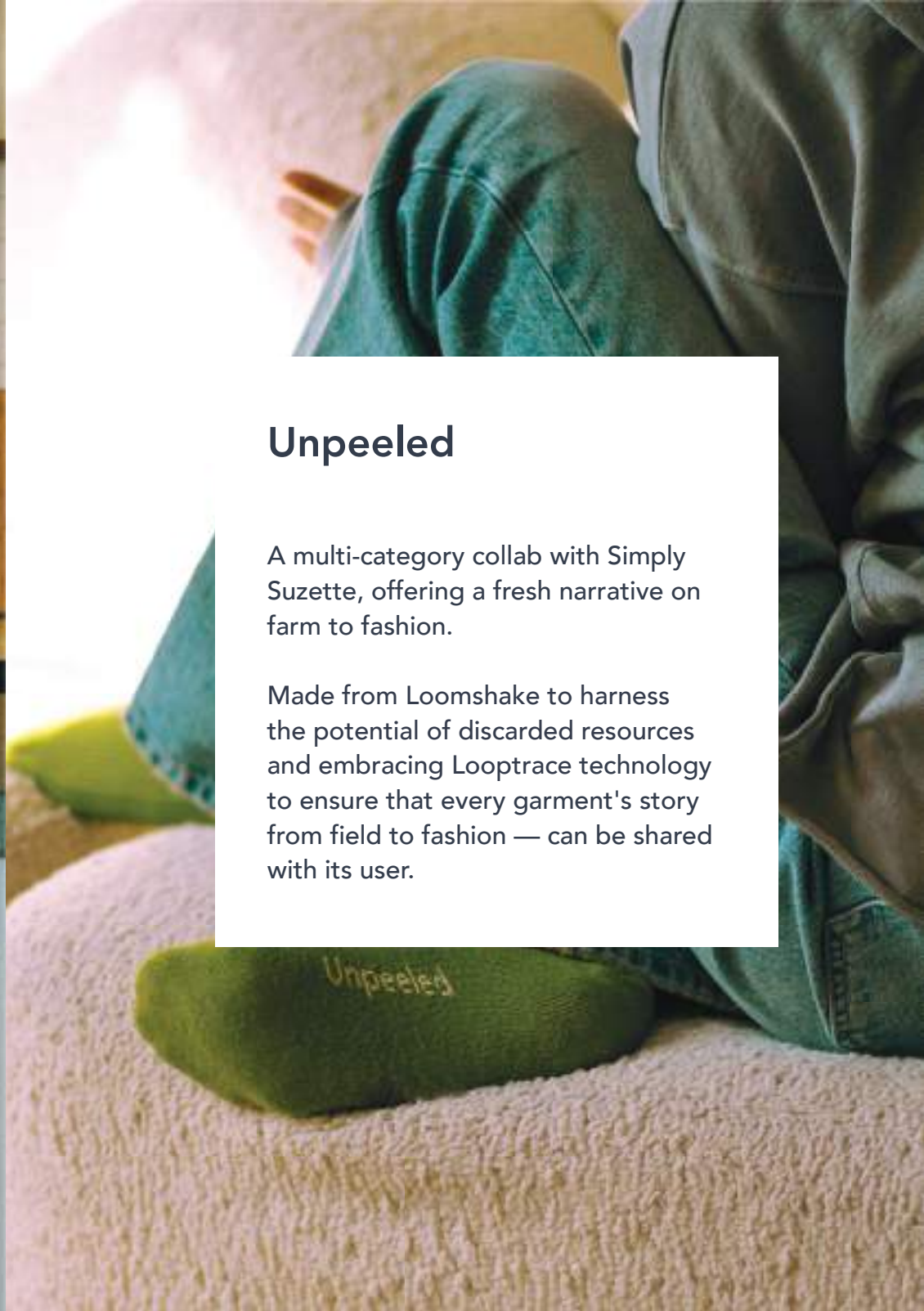




Unpeeled

A multi-category collab with Simply Suzette, offering a fresh narrative on farm to fashion.

Made from Loomshake to harness the potential of discarded resources and embracing Looptrace technology to ensure that every garment's story from field to fashion — can be shared with its user.



Together with our supply chain partners, we're building transparent systems, embracing regenerative practices, and ensuring traceability from farm to floor.



70% of our materials are sustainably sourced. Joining Textile Exchange's 2025 Sustainable Cotton Challenge fast-tracks us to 100% sustainable and low-impact sourcing.

Sustainable Material Sourcing



Our organic cotton is now In-Conversion Year 2 (IC2) certified, confirming the successful transition of our 2000+ partner farmers to organic practices.

Interloop Organic Kapas



Teaming up with 1000 farmers and REEDS Pakistan to develop a local regenerative cotton supply chain in Pakistan.

Interloop Regen Kapas

Looptrace

Looptrace allows our supply chain partners to track, trace, and access transparent raw material information from farm to floor.

We have now 58000+ farmers in our partner network providing traceable cotton direct from farms in Pakistan.

2023: First traceable yarns shipment sent to Europe.





Loopverse

Interloop's virtual showroom, where you can explore the future of fashion with our true-to-life 3D product offerings.

Revolutionising product sampling and enhancing speed to market with digital design.

loopverse.interloop.com.pk

As **Champions of Change**, we have made great strides in unlocking the potential of our people to drive inclusion and advance women in leadership roles.

44%

female representation in the Board of Directors

25%

women in the Management Committee

40%

women representation in STEM roles

We are setting clear goals for our leadership to challenge gender biases and drive lasting change in the industry with collective action.

Women on Wheels

Empowering 2300 women including Interloop employees and college students with motorcycle riding workshops, road safety and anti-harassment training, and motorcycle distribution.



Providing equal access to quality education and development opportunities to the less-privileged youth of Pakistan

Partnership with The Citizen's Foundation (TCF)



37 Interloop TCF Schools with 1:1 female to male student ratio



5000 children benefitting from these schools

Since 2012, Interloop employees have been volunteering for TCF Rahbar program, to mentor young students and engage them to be agents of positive change.







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