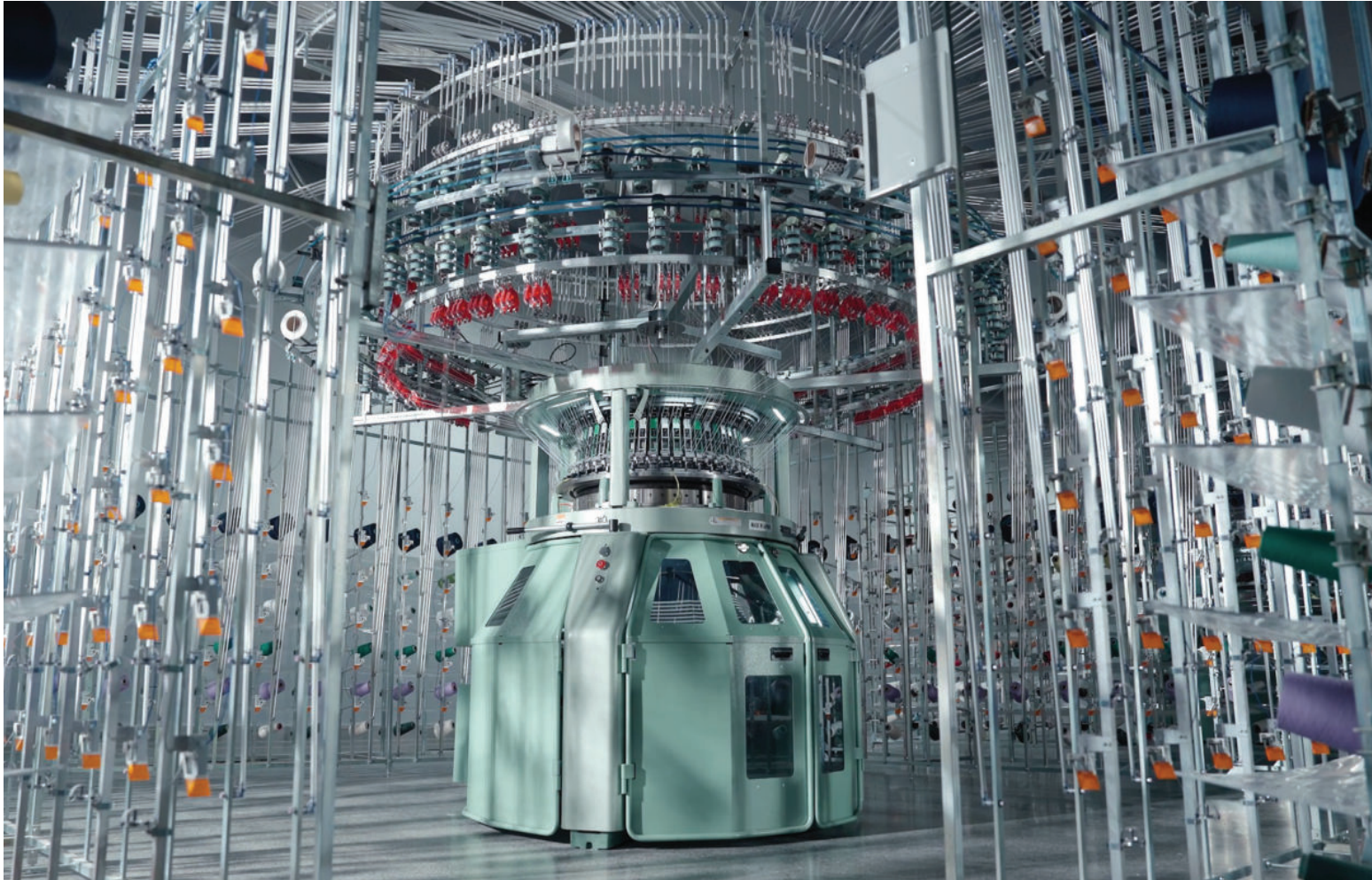


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ABOUT US

Interloop Limited, headquartered in Pakistan, is a vertically integrated Full Family Clothing company, manufacturing Hosiery, Denim, Knitted Apparel & Seamless Activewear products, for top international brands and retailers. Being the largest listed textile company on Pakistan Stock Exchange by market capitalization and among the top exporters of Pakistan. Interloop employs 34,000+ highly motivated and engaged people from over 15 nationalities.

It enjoys an organizational network operating from 6 countries, with an extensive, well-equipped industrial infrastructure base in Pakistan, an associate manufacturing facility in Sri Lanka, a manufacturing facility and sourcing office in China, and marketing services offices in USA, Europe and Japan. Interloop's operational excellence, quality products, diverse workforce and commitment to environmental and social responsibility has gained Interloop global recognition as a pioneer in responsible manufacturing and established it as a Partner of Choice for its customers.



HOSIERY

803M

Pairs of Socks



DENIM

6M

Garments



APPAREL

21M

Garments



ACTIVE WEAR

5M

Garments

*ANNUAL PRODUCTION CAPACITY

Mission

To be an agent of positive change for the stakeholders and community by pursuing an ethical and sustainable business.

Vision 2025

To become a full family clothing partner of choice.

Values



INTEGRITY



CARE



ACCOUNTABILITY



RESPECT



EXCELLENCE



APPAREL PLANT 2 EARNS

LEED Platinum Certification

Interloop's newest Apparel Plant has been awarded LEED Platinum certification by the U.S. Green Building Council (USGBC), achieving a record-setting score of 94 points—the highest rating in Pakistan across all categories. This facility also stands out globally, earning the highest LEED score for a facility of its scale. The 1.25 million sq ft facility is Interloop's most technologically advanced plant, underscoring the company's commitment to sustainability and operational excellence. With automation at scale, we aim to expand our annual production capacity to 48 million garments annually.

Sustainability innovations include energy-saving systems, water management technology, and a 20% water recycling rate, supported by an effluent treatment plant. A biodiversity park further highlights Interloop's focus on creating an environmentally responsible industrial ecosystem.

Powered extensively by renewable energy—including biomass boilers—the Apparel Plant is a critical step towards achieving Interloop's Science Based Targets, decarbonising operations and reducing Scope 1 and 2 emissions by 2030. This achievement aligns with the company's broader vision of integrating sustainability throughout its operations..





Alliance for Water Stewardship Gold Certification

Interloop’s Manufacturing Facilities in Lahore—the LEED Platinum-certified Denim Plant and Hosiery Plant—achieved the prestigious Alliance for Water Stewardship (AWS) Gold Certification. This recognition established Interloop as the only company in the global textile sector to hold this certification at the time.

The AWS Standard, a globally acknowledged framework for enhancing water sustainability, guided the organization in assessing its water use and impacts while fostering collaborative and transparent watershed management.

To address shared water challenges, Interloop implemented the AWS Standard, prioritizing a reduced water footprint, advancing water conservation efforts, and ensuring robust governance practices for water use.

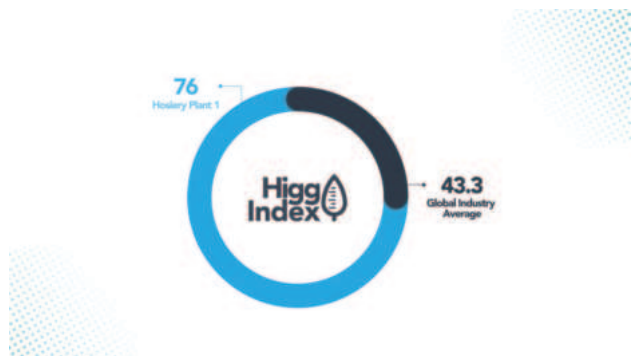
In its forward-thinking approach, Interloop focused on enhancing water efficiency across operations and the supply chain, driving shifts in behavior to safeguard water resources. This initiative underpinned the company’s dedication to sustainable manufacturing practices, benefiting both industry stakeholders and local communities.

NEW SUSTAINABILITY BENCHMARK WITH

Higg Index Scores

Interloop Limited has set a new benchmark in sustainable manufacturing by achieving remarkable scores on the Higg Facility Environmental Module (FEM) 4.0, significantly surpassing the global industry average of 43.44. With Hosiery Plants 1, 2, and 4 scoring 76, Hosiery Plant 3 achieving 74, the Denim Plant 69.4, and the Apparel Park (Hosiery Plant 5 and Apparel Plant 2) earning 73, these results highlight Interloop’s robust commitment to water management, waste reduction, chemical safety, and energy efficiency

Key initiatives driving this performance include advanced water recycling and treatment systems that minimize freshwater usage, comprehensive waste recycling programs, stringent chemical safety protocols, and investments in energy-efficient technology and renewable energy. Demonstrating a commitment to continuous improvement, Interloop regularly evaluates its sustainability progress and transparently communicates with partners. The company has made significant strides in reducing its carbon footprint, introducing eco-friendly products, and fostering collaboration across its value chain to inspire industry-wide change.





Forest Stewardship Council Certification

Interloop secured the prestigious FSC® certification, underscoring its dedication to sustainability. This recognition guarantees that the plant-based fibers and yarn materials used are sourced from responsibly managed forests, adhering to the highest environmental, social, and economic standards.

Through this certification, Interloop demonstrated transparency and accountability across its supply chain, covering every stage from procurement to the final product. This milestone reflects the company's steadfast commitment to ethical sourcing and alignment with global sustainability goals.

Customers can trust that the products they select are not only of exceptional quality but also contribute to a greener and more socially responsible future.

INTERLOOP SPONSORED

4th Blind Cricket World Cup

A momentous event marked the beginning of the 4th Blind Cricket World Cup 2024, a thrilling tournament that champions not just the game, but the power of inclusivity and resilience. Interloop, as the official sponsor of the Pakistan team, participated in the inauguration ceremony, a colorful and captivating event organized by the Pakistan Blind Cricket Council (PBCC).

The highlight of the ceremony was the unveiling of the World Cup trophy, a symbol of determination and spirit. The event was graced by the captains and officials of all the participating teams, alongside the Chairman of PBCC and key sponsors, who came together to launch this prestigious tournament with an air of anticipation and excitement.

Pakistan's exceptional performance culminated in a stunning 10-wicket victory over Bangladesh in the final. Bangladesh set a target of 139 runs, but Pakistan chased it down effortlessly in the 11th over, led by Captain Nisar Ali's 72 and Muhammad Safdar's 47. As an organization deeply committed to fostering inclusivity, Interloop is gratified to support this initiative, empowering athletes with visual impairments and offering them a platform to showcase by immense talent.





4TH INTERLOOP

T20 Wheelchair Championship

The Quaid-e-Azam Wheelchair T20 Cup, Pakistan's premier domestic cricket event, kicked off with great enthusiasm at the Bohranwali Cricket Ground in Faisalabad. This tournament, which has become a symbol of inclusivity and determination, saw six teams from across the country come together to compete, featuring both national and international wheelchair players.

The colorful opening ceremony set the tone for the exciting matches to come. The first game saw Sindh take on Khyber Pakhtunkhwa, followed by a thrilling contest between Punjab and Gilgit-Baltistan. As the matches unfolded, the tournament not only showcased impressive cricketing skills but also highlighted the power of sports to break barriers and inspire individuals at the grassroots level.

The Quaid-e-Azam Wheelchair T20 Cup promises to be an unforgettable celebration of talent, resilience, and unity. With its focus on promoting the sport of wheelchair cricket, this event is a vital step toward empowering players and creating a platform for them to shine.

11TH INTERLOOP

Cricket Premier League 2024

The 11th Interloop Premier League 2024 concluded with an electrifying final under floodlights at Boharranwali Ground, Faisalabad. The championship match featured the Lyallpur Interloop Team and Saeed Ajmal Cricket Academy (SAICA) in a thrilling contest broadcasted live on Sports TV. Sixteen teams from across Pakistan participated, showcasing exceptional young talent, with many players under the age of 25.

The enthusiastic crowd enjoyed an intense match and interactive quiz sessions with exciting prizes. Lyallpur Interloop clinched victory in a nail-biting finish, defending 158 runs and winning by 5 runs. The game went down to the final ball, with a no-ball followed by a catch on the free-hit sealing the win. Asif Ali stood out as the Best Batsman and was also named Man of the Match.

As the chief guest, Jahanzaib Khan Banth, Director Interloop, honored the closing ceremony with his esteemed presence. He presented trophies and prizes to the winners, commending the exceptional performances of all the players and acknowledging their remarkable skills and sportsmanship. He emphasized Interloop's unwavering commitment to fostering healthy activities and nurturing young talent at the grassroots level.





Empowering Deaf Through Engagement

Interloop, in collaboration with ConnectHear, celebrated the International Week of the Deaf 2024 in Faisalabad on September 9th and 10th. This impactful two-day event aimed to empower the Deaf community through engagement, inspiration, and innovative solutions.

The initiative featured visits to Deaf schools and a career guidance session, reaching students, parents, and community members. Attendees heard motivational stories of Deaf leaders, explored the ConnectHear Virtual Sign Language Interpreter App, and learned about the ConnectHear Job Portal. Practical workshops on CV building, career opportunities, and interview tips offered tools for professional growth.

Through this collaboration, Interloop reaffirmed its commitment to fostering accessibility and opportunity, paving the way for a more inclusive society where everyone can thrive.

Equal Opportunities For Children With Autism

In a transformative step toward providing equal opportunities for children with autism, Interloop has partnered with the District Government of Faisalabad to establish a dedicated Autism Unit. Located at the heart of the city, the unit is designed with accessibility and convenience in mind, offering a well-equipped space for autism-related activities. It features an environment where children can engage in therapeutic practices, educational activities, and healthy play routines.

The initiative aims to empower children with autism by providing them with tailored care, resources, and opportunities to thrive. Currently, around 30 children are benefiting from this initiative, with the goal to expand the outreach further in the future. This project is being actively publicized by the government, ensuring that it reaches more families in need and sustains its impact over time.

This initiative marks a significant milestone in Interloop's journey toward building a more supportive and equitable community, where every child is given the opportunity to reach their full potential.





STRATEGIC PARTNERSHIP WITH KAF

Empowering Young Girls Through Sports

Interloop Limited and the Karishma Ali Foundation (KAF) have entered into a strategic partnership aimed at empowering young girls through sports. The partnership, formalized through a two-year MoU, will support KAF's impactful sports programs in marginalized communities, including Chitral, Gilgit, and Quetta.

This collaboration will provide opportunities for 1,000 female athletes to engage in football, table tennis, and volleyball, fostering leadership, resilience, and climate advocacy. It also highlights environmental activism through KAF's "Play for the Planet" project, empowering rural women to combat climate change through sports. In addition to sports training, the partnership emphasizes mental health support and education on gender-based violence, further contributing to the holistic development of young girls in these regions.





International Lyallpur History Conference 2024

The International Lyallpur History Conference 2024, a groundbreaking initiative by the Lyallpur Literary Council in collaboration with the Lyallpur Young Historians Club, unfolded at Serena Hotel, Faisalabad, on August 26-27, 2024.

Held under the theme Retrospect and Prospect: A Journey Through Time, this pioneering event brought together distinguished scholars, researchers, and historians from across Pakistan and around the globe, including Dr. Anne Murphy (Canada), Dr. Anne Castaing (France), Dr. Philipp Zehmisch (Germany), Prof. Pippa Virdee (UK), Prof. Pashaura Singh (USA), Munveer Singh (USA), Dr. Pierre Alain Baud (France), as well as Dr. Yaqub Bangash, Aamir Riaz, Pervaiz Vandal, Dr. Kanwal Khalid, and Dr. Ali Usman Qasmi amongst others from Pakistan. Dedicated to the memory of the renowned historian K.K. Aziz, the conference explored regional history through diverse lenses, including religious tolerance, migration, cultural dynamics, and urban heritage.

Featuring 28 meticulously selected papers from over 130 submissions, the event highlighted the unique narratives of Lyallpur's history while fostering a global dialogue transcending borders and ideologies. Keynote speeches, engaging sessions, and vibrant discussions captivated the audience, comprising PhD students, lecturers, and intellectuals from prestigious institutions. The plenary sessions set a reflective tone, with thought-provoking presentations on figures like Joshua Fazl-ud-Din and the magazine Punjabi Darbar, emphasizing the intersection of local and global perspectives.

The conference concluded on a high note with a commendation ceremony, where Bank Alfalah and Interloop Limited were celebrated as platinum sponsors. By reflecting on Lyallpur's heritage, the event reinforced the value of regional histories in the global narrative, creating a lasting academic and cultural impact.





11th Faisalabad Literary Festival 2024

Marking a decade of literary and cultural enrichment, the 11th Faisalabad Literary Festival (FLF) stands as a proud milestone in Faisalabad's journey toward becoming a thriving center of intellectual and artistic dialogue. Over the past ten years, the festival has become an integral part of the city's identity, celebrating its cultural heritage while fostering creativity and critical thinking.

Presented by the Lyallpur Literary Council, this year's festival opened with an inspiring session at the Nusrat Fateh Ali Khan Auditorium at the Arts Council Faisalabad. Graced by Silwat Saeed, Commissioner of Faisalabad, as the Chief Guest, the ceremony was chaired by the renowned Iftikhar Arif, with keynote speeches by Dr. Rasool Bakhsh and Mehtab Rashidi.

Musadaq Zulqarnain, Chairperson of the Lyallpur Literary Council, reflected on the festival's 11-year journey and its role in elevating Faisalabad's cultural stature. He announced a project to digitize 50,000 rare books, in collaboration with the Social Sciences and Humanities Research Council of Canada and the University of British Columbia. Plans for the Lyallpur Punjabi Sulekh Mela in February 2025 were also unveiled.

The event featured a tribute to Saadat Hasan Manto and engaging discussions on AI, religion, cultural heritage, and influential female poets. Interloop Limited, as a Gold Sponsor, played a crucial role in supporting the festival, emphasizing its commitment to promoting intellectual growth and the arts in Faisalabad.



Interloop Partners in Success Awards

On October 30, 2024, Interloop Limited hosted its First Ever Partners in Success Awards 2024 at Nishat Hotel Lahore, a night dedicated to recognizing the exceptional contributions of its suppliers and partners. With a theme of "Together in Excellence, Stronger in Partnership", the event celebrated the vital role these partnerships play in Interloop's continued success.

The evening was filled with moments of gratitude and pride as awards were presented to suppliers across various categories, including Sustainability, Manufacturing, Agility, Innovation, Traceability, People, Quality, and Collaboration. Platinum, Gold, and Silver awards were given to the top three companies in each category, showcasing the remarkable dedication and innovation that contributed to Interloop's operational success. The highlight of the evening was the Supplier of the Year Award, presented to the partner that truly exemplified Interloop's core values and raised the bar for excellence in every aspect.

Interloop's CEO, Navid Fazil, opened the ceremony with an inspiring talk, emphasizing the importance of collaboration: "Your commitment to excellence ensures we continue to stand out in a competitive marketplace, delivering compelling value to our customers. Together, we set new standards of quality and resilience, making a meaningful impact in the industry. Thank you for being an integral part of our journey. Your collaboration and dedication help us set new benchmarks of success, and together, we continue to shape the future".

The event marked the launch of Interloop's Supplier Relationship Management (SRM) program. This new initiative underscores Interloop's commitment to building even stronger, more resilient, and innovative partnerships that will drive meaningful growth and transformation for years to come.







Such initiatives also fulfill the demands of Project Northstar, enabling the business to thrive as a multi-category leader. Guided by experts, these training sessions reflect Interloop’s commitment to innovation, operational excellence, and sustainable practices.

Participants positive feedback highlights the relevance of these programs, inspiring us to explore future training initiatives to stay ahead of industry trends and strengthen our leadership in the apparel industry.

BUILDING EXPERTISE

Sock, Denim & Apparel Colleges

We are excited to announce the successful completion of the first loop of our Sock, Denim, and Apparel Colleges at Interloop Ltd, marking a significant milestone in innovation, excellence, and professional development. Launched in 2020, the Sock College enhanced Sales and Marketing teams’ knowledge of socks manufacturing. Its second round in 2022 trained 42 executives, including management trainees and new hires, covering raw materials, production, emerging trends, and sustainability.

Aligned with our multi-category growth strategy, the Denim College provided fundamental knowledge of denim production, emphasizing sustainability and advanced techniques. Similarly, the Apparel College enhanced understanding of apparel design, supply chains, and customer preferences. These programs catered to Sales, Merchandising, and Operations teams, equipping them to optimize product assortments, improve customer service, and streamline operations.





BUILDING STRONG PARTNERSHIPS

Nike Sourcing & Manufacturing Leadership at Interloop

Interloop had the honor of welcoming the Nike Sourcing and manufacturing leadership, including Michaud Traci, Development Lead; Scott Pinske, Sourcing Manager; Terry Dunn, Principal Engineer; Wei Hing Choong, Manager Costing ACE; Ting Lee, Director PM; Stephen Innes, GM PM. During their visit, the team engaged with Interloop’s top leadership, gaining valuable insights into the company’s diverse business portfolio and its unwavering commitment to environmental sustainability and social responsibility.

The Nike team toured key facilities at Interloop’s Industrial and Apparel Parks, including a Hosiery Plant and Technical Training School. They were impressed by the company’s robust operations, inclusive work environment, and steadfast support for workforce aspirations.



Their visit also included the Digital Design Studio, where they admired the digitization efforts, adoption of 3D sampling, and virtual samples. These innovations, paired with the scale of production, highlighted Interloop’s success as a responsible manufacturer.

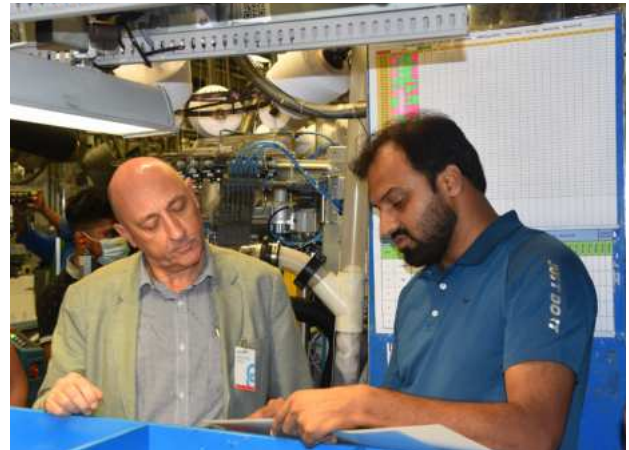
Additionally, the team visited Interloop Spinning, where they learned about the LoopTrace platform. This innovative system allows supply chain partners to track, trace, and access transparent raw material information from farm to floor. The spinning team demonstrated their meticulous check-and-balance processes, further showcasing Interloop’s commitment to operational excellence and its leadership in leveraging cutting-edge technologies to meet global sustainability standards.



Target Sourcing Leadership Visits Interloop

Interloop had the honor of hosting Target's Sourcing leadership, including Lu Gan, Senior Manager Strategy & Operations; Paul Bowes, Director Manufacturing Value Optimization; Carrie Bicha, Owned Brand Product Operations; Kari Holte-Carlson, Senior Sourcing Manager; Emily Kaiser, Director Global Sourcing (OBS&D); Louis Tappan, Principal Connected Capabilities Raw Materials; Enrique Matta, Senior Fabric Engineer WH; Man Wong, Global Raw Material Capabilities; and Ethan Barr, Principal Raw Material Sourcing

The Target executives engaged with Interloop's senior management and leadership, gaining an in-depth understanding of the company's diverse business operations. The visit began with a comprehensive tour of the Interloop Denim Plant, where the delegation observed the latest advancements in technology, quality control, and sustainable practices. They explored processes such as fabric cutting, washing, and dyeing and expressed appreciation for the efficiency and precision of the digital sample systems, which streamline communication and uphold high-quality standards.



Following the Denim Plant tour, the delegation visited various facilities across Interloop's Industrial and Apparel Parks. This included Hosiery Plant 4, the Technical Training School, and the Daycare Center. At the Technical Training School, the executives were introduced to specialized skill training programs, including the comprehensive knit-to-pack training modules designed to equip employees with advanced skills for hosiery and apparel production.

Such customer visits are instrumental in fostering collaboration and mutual understanding. They allow Interloop to showcase its advanced capabilities, address customer needs directly, and explore opportunities for future partnerships. These interactions strengthen relationships, drive innovation, and ensure that Interloop consistently delivers high-quality products that exceed expectations.





US Ambassador Visits Interloop

We were honored to welcome H.E. Donald Blome, U.S. Ambassador to Pakistan, along with Kristin Hawkins, U.S. Consul General Lahore; William Campbell, Political and Economic Chief; and Amna Anis, Economic Specialist at U.S. Consulate, to Interloop Limited. During their visit, Musadaq Zulqarnain, Chairman Interloop, provided a comprehensive overview of Interloop Group's diverse portfolio, encompassing our multi-category textile and apparel manufacturing under Interloop Limited and our non-textile businesses under Interloop Holdings.

The discussions focused on boosting exports from Pakistan, with a specific emphasis on Interloop's significant role in enhancing the country's global trade presence.

The visit culminated in a tour of our state-of-the-art hosiery facility, where we produce high-quality socks for top international brands. The Ambassador expressed great interest in our manufacturing processes and how we align with sustainable practices that benefit both people and the planet. As a responsible manufacturer, Interloop remains committed to driving growth while fostering community development. The conversation also covered our expansion plans, ESG policies, and perspectives on economic and trade dynamics, including climate change, further strengthening our vision for continued global success.





Annual General Meeting 2024

The 32nd Annual General Meeting of Interloop Limited was held on October 24, 2024, at the Interloop Industrial Park in Faisalabad. Present at the meeting were Musadaq Zulqarnain, Chairman of the Board of Directors; Navid Fazil, CEO; Muhammad Maqsood, Executive Director & Group CFO; Jahan Zeb Khan Banth, Non-Executive Director; Tariq Iqbal Khan, Independent Director; Farwa Husnain, Independent Director; Faryal Sadiq, Executive Director; and Fatima Asad Khan, Independent Director, joined the meeting online.

During the meeting, the Board presented the company's performance over the past year, outlining strong revenue growth, expanded sales in key markets, and enhanced operational efficiency. The Board also highlighted the company's unwavering commitment to sustainability and its plans for continued progress in this area.

A key milestone was the election of a diverse Board with 44% female representation,

Notable achievements included the acquisition of a 64% equity stake in Top Circle Hosiery Mills, strengthening our position in the U.S. and China. The company is also advancing major projects, including the setup of a sixth hosiery plant, expansions in spun yarn dyeing, and denim production.

In addition to shareholders attending in person, many participated online. They commended the Board and Management for their efforts in building a sustainable and profitable business and expressed confidence in the company's future. The Chairman thanked shareholders for their trust and all stakeholders for their ongoing support. He also praised the Management for their dedication and hard work.



Management Trainee Officers Programme 2024

At Interloop, we are committed to fostering an inclusive environment that provides equal opportunities for men and women to thrive. Our Management Trainee Officers (MTO) Program is specifically tailored for fresh graduates with relevant educational backgrounds, equipping them with the skills and knowledge to excel in both operational and strategic roles.

This initiative offers extensive learning and development opportunities, empowering young professionals to make a meaningful impact within the organization. This year, we proudly onboarded 92 MTOs, enabling them to contribute effectively across various business functions.

Building on the success of last year's inaugural Graduate Trainee Engineers (GTE) batch, we welcomed 63 new trainees this year, comprising 30% women and 70% men, from the Textiles and IT disciplines. The GTE Program focuses on providing early-career engineers with practical exposure and hands-on experience in real-world scenarios, bridging the gap between academic knowledge and industry requirements. These initiatives underscore our dedication to nurturing young talent and fostering a diverse, dynamic workforce. By investing in these programs, we not only shape future leaders but also strengthen our organization's capacity to innovate and grow sustainably.



IN-HOUSE ENGAGEMENTS

Pink Talks: Educating for Breast Cancer Prevention

At Interloop, we prioritize the health and well-being of our people. This October, during Breast Cancer Awareness Month, we reaffirm our commitment to raising awareness about early detection and prevention of one of the most common health challenges for women.

At its Hosiery and Apparel Plants, Interloop conducts awareness sessions, health screenings, and educational initiatives to empower employees to prioritize their health and take proactive steps toward early detection, which can save lives.

By fostering a culture of care and action, Interloop continues to be an agent of positive change—because every step toward awareness is a step toward hope.



Building Better Future Through Daycare Excellence

The future thrives when we nurture our children today. On International Children's Day, Interloop reaffirms its commitment to supporting working parents by enhancing daycare services at our Faisalabad and Lahore facilities. Through professional training sessions led by certified educationalists, we are empowering our childcare teams with advanced skills to provide exceptional care for the little ones.

This initiative reflects our belief that a nurturing environment for children not only fosters their growth but also gives parents the peace of mind they need to excel in their roles. Together, we are creating a culture where families and futures flourish hand in hand.

LEADERS OF CHANGE

Empowering Transformation

At Interloop, we are committed to empowering our leaders and teams to foster a workplace that thrives on innovation, inclusivity, and emotional intelligence. A series of transformative training sessions exemplified this commitment, including a session on Psychological Safety at EY, which emphasized creating open, trust-based environments where individuals can innovate and collaborate without fear of judgment. The Telenor Women Leadership Training inspired middle management women to unlock their leadership potential, aligning with our vision of advancing gender equity.

Additionally, a session led by EY Ford Rhodes and hosted by Tetra Pak focused on fostering inclusion, dignity, and emotional intelligence, providing actionable strategies to champion diversity and inclusivity. The Listen and Learn Session with our CEO offered 25 female employees an opportunity to engage in meaningful dialogue, share personal experiences, and propose ideas to improve gender balance and inclusivity. These initiatives reflect our ongoing efforts to cultivate leaders who can drive transformation, celebrate diversity, and build a more equitable future.



LOOPKISAN

Transforming Agriculture through Innovation

LoopKisan, Interloop’s new agricultural management app developed by Octans Digital (OD), streamlines local farming with features like land records tracking, crop life cycle management, expense logging, and labor monitoring, ensuring streamlined operations and enhanced productivity. Farmers benefit from tools such as weather forecasts, expert consultations, and a planned marketplace, enabling them to advertise crops, connect with buyers, and secure fair pricing. By fostering transparency and providing legal safeguards, LoopKisan ensures equitable access to resources and support programs.

A successful Proof of Concept in Bahawalpur demonstrated the platform’s value, with organic cotton farmers embracing its capabilities and providing insights for improvement. Targeting stakeholders across the cotton industry and government, LoopKisan represents Interloop’s commitment to leveraging technology for sustainable farming practices, boosting exports, and strengthening Pakistan’s global competitiveness. With its data-driven approach, LoopKisan is not just a tool but a transformative force for sustainable farming and farmer empowerment.

INSPIRING

Excellence & Creativity at Texlan

Texlan Sports Day



The Texlan Center's Sports Day 2024, held at the BOI grounds in Katunayake, was a vibrant two-day event that showcased teamwork, sportsmanship, and camaraderie. Beginning with selection matches on August 10th, the excitement peaked on August 24th with final tournaments in cricket, volleyball, netball, and tug of war.

The final day started with a ceremonial opening, where employees representing their houses—Blue Dragons, Devilz, Ravanz, and Serendibs—gathered in high spirits, marked by the hoisting of flags and lighting of the sports oil lamp. Each house pledged a sports oath, committing to compete with dignity and honor, gender balance and inclusivity. These initiatives reflect our ongoing efforts to cultivate leaders who can drive transformation, celebrate diversity, and build a more equitable future. Texlan's inclusivity stood out, encouraging participation across all employees, fostering collaboration and breaking barriers.

Children's Day Celebrations

World Children's Day, celebrated annually in October, advocates for the rights and well-being of children worldwide. On October 1st, TCPL marked the occasion with a meaningful initiative, providing nutritious meals to students of Kapiwatta Primary School, fostering health and strengthening community ties.

The school staff and students warmly welcomed the gesture, organizing vibrant celebrations with impressive performances that showcased the children's talent and creativity. Texlan remains committed to supporting communities and working towards a brighter future for children everywhere.





DIRI SAVIYA

Employee Handicrafts & Trade Exhibition

At Texlan Center, we value creativity as essential to personal and organizational success. Our biannual event, Diri Saviya, celebrates employees' talents beyond their roles, offering a platform to showcase hobbies like handmade crafts, floral designs, and homemade treats. enthusiastic cheers, and creative house presentations inspired by imaginative themes, adding color and personality to the competition. With professional judges ensuring fairness, the intense yet friendly rivalry made the day an unforgettable celebration of unity and sportsmanship.

More than an exhibition, Diri Saviya fosters collaboration, strengthens relationships, and builds community, encouraging employees to turn passions into marketable products. It reflects Texlan's commitment to nurturing creativity, valuing personal growth, and recognizing the unique contributions of every team member to our success.

Talent Fest 2024

Texlan Center hosted the much-awaited Annual Get-Together and Talent Competition on July 8, 2024, at Grandeeza Hotel, Negombo, bringing employees together for a day of celebration and camaraderie. The highlight was the Texlan Talent Competition, where employees showcased singing and dancing talents through a vibrant contest spanning three months, culminating in a thrilling final judged by experts. Winners were awarded from various departments, showcasing Texlan's creative spirit.

Adding glamour, the Texlan King and Queen titles were crowned to participants from the Knitting Department, receiving enthusiastic cheers. The event celebrated talent, teamwork, and the vibrant Texlan spirit.





10 YEARS OF SERVICE

Lynn Gwyn (Chief Financial Officer)

A DECADE OF DEDICATION

Honoring Lynn Gwyn & Kelli Ashline

We are proud to celebrate Lynn Gwyn, Chief Financial Officer, for her remarkable 10-year journey with ILNA. Over the past decade, Lynn's strategic financial leadership has been pivotal in shaping our company's growth. Her dedication and expertise have consistently guided us through key financial decisions, contributing significantly to our sustained success.

Equally deserving of recognition is Kelli Ashline, Business Planning Manager, who has spent 10 years meticulously driving our business planning efforts.

Kelli's unwavering commitment to excellence and her ability to execute complex strategies have played a crucial role in our achievements. Her contributions have been integral to our long-term success and continued growth.

We extend our heartfelt gratitude to both Lynn and Kelli for their exceptional service and look forward to many more years of their invaluable impact. Congratulations, Lynn and Kelli!



10 YEARS OF SERVICE

Kelli Ashline (Business Planning Manager)

New Team Members at Interloop North America

Kyle Dekaney – Product Development Technician



Kyle Dekaney joined Interloop North America in 2023, taking on the role of Product Development Technician. He has infused our team with new energy and enthusiasm. With his strong academic background and product passion, he is an excellent addition to our company. In this role, Kyle is responsible for evaluating incoming hosiery and apparel products and managing the product library. He earned his bachelor's degree in Fashion and Textile Brand Management and Marketing from North Carolina State University.

Johanna Koper - Senior Designer

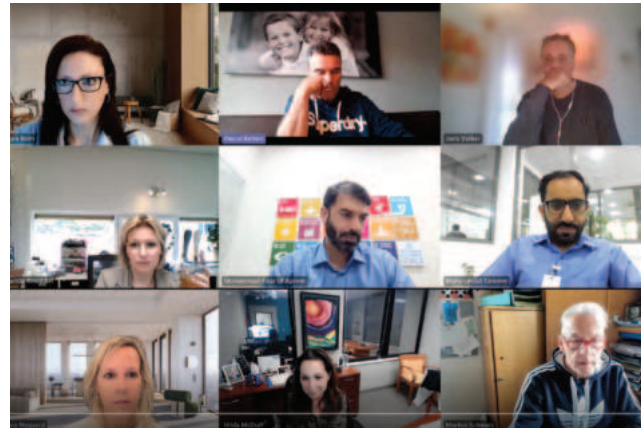
Johanna Koper joined Interloop North America as Senior Designer. Johanna has extensive experience spanning multiple apparel categories, including casual, technical, athletic, outerwear, and work wear. She brings over 22 year of experience and a wealth of creativity, expertise, and fresh ideas to our team. In this role, she will be responsible for the hosiery and apparel designs for JCPenney and Amazon Essentials, among others. With a strong background in fashion design and a passion for innovation, Johanna is poised to elevate our product offerings and drive our brand forward. Johanna holds a bachelor's degree in Fashion Merchandising from Indiana University of Pennsylvania.



Sourcing Journal Fall Summit

In November, Hilda McDuff, President of Interloop North America, was a featured panelist at the Sourcing Journal Fall Summit, where she discussed “How Sustainability and Traceability Benefit Apparel’s Supply Chains.” The panel discussion highlighted Interloop’s industry leadership in responsible manufacturing and innovative approach for sustainable material solutions.

Noor J. Sadiq, Head of Marketing Communications for Interloop Limited, traveled to Arlington, Virginia to provide insights regarding “Financing DE carbonization in the Industry”. The AAFA Environmental Committee sponsored this event where committee members shared insights and areas of focus for the impact of carbon in manufacturing and apparel supply chains. Hilda McDuff and Laura Brim were also in attendance, showcasing the collective expertise of the Interloop team. In both panels, Hilda and Noor joined industry leaders to discuss how Interloop Limited leads by example. They highlighted initiatives, such as, Looptrace technology, new sustainable fibers—specifically, the innovative solution for transforming banana waste into a high-performing, eco-friendly alternative, and the impact of partnerships between suppliers and brands to drive sustainability efforts in the global supply chain.



Interloop Global Sustainability Summit

This past October, the ILNA team hosted a Global Sustainability Summit, where teams from Interloop Limited, Interloop Europe, and Interloop North America gathered virtually for a collaborative experience. This groundbreaking event was all about sharing insights and exploring opportunities to lead with responsibility and drive impactful change through our environmental initiatives. Considering the fast pace of change with regulatory compliance and call to action for initiatives to be active participants in a more sustainable industry, Interloop teams discussed ideas for driving change and impact as key stakeholders for Interloop.

By fostering discussions and collective action, we are committed to being active participants in advancing sustainability across our global operations. This summit not only highlighted our ongoing efforts but also set the stage for future initiatives aimed at making a significant difference for future generations. Through these efforts, we continue to strive towards a more sustainable and responsible future.



SOCKLAB®

C2C SOCK WON BIG at ISPO TEXTRENDS

Interloop, a global leader in sustainable textile solutions, proudly announces that Socklab®, its Cradle to Cradle Certified™ GOLD sock, has been named BEST PRODUCT in the Accessories category at ISPO TEXTRENDS FW 2026/2027. Socklab®, a flagship brand of Interloop Europe and crafted by Interloop Limited in Pakistan, is the world's first C2C sock brand. The sock has also been featured in the ISPO Munich TEXTRENDS Trendbook, a highly regarded publication within the European sports industry, further solidifying its position as a trailblazer in sustainable and high-performance footwear.

“With Socklab®, we’ve set a benchmark not only in product design but also in integrating sustainable principles across our organisation” says Navid Fazil, CEO Interloop Limited.

While the ISPO TEXTRENDS award marks a significant milestone, it’s just the beginning for Socklab®. Interloop Europe has recently secured its first pilot order, paving the way for wider market adoption.

“We’re excited to see the Socklab® C2C gain traction within the industry. This award win signifies the product’s potential to transform the textile market and empower consumers to make conscious choices for themselves and the planet,” said Managing Director, Interloop Europe, Pascal A.H. Betten.



GLOBAL TRIUMPHS

Interloop's Taekwondo Heroes



At Interloop, we're proud to support employees who strive for excellence in all aspects of life. Two of our outstanding team members, Mazhar Ali Khan and Jabran Khan, have recently made us proud by showcasing their skills on the global Taekwondo stage.

Mazhar, an engineer by day and Taekwondo champion by night, represented Pakistan at the MBW International Taekwondo Championship in Malaysia and the 7th Heroes International Taekwondo Championship in Thailand. His dedication to balancing work and sport is a true reflection of his commitment and resilience.



Jabran, also sponsored by Interloop, competed in the Taekwondo championship in Bangkok, where his hard work and determination earned him a Gold Medal. His success highlights the power of dedication and the importance of support in achieving greatness.

Mazhar and Jabran's achievements are a testament to the values we uphold at Interloop — empowering our people to reach their full potential. We couldn't be prouder of their success and look forward to seeing them continue to shine on the world stage.





In The Spotlight

An Interview with Sheraz Kashif, Chief Procurement Officer

Q1: Brief overview of who you are as an individual?

As an individual, I am PPP Polite, Passionate, Perfectionist,

Q2: What's one thing people might be surprised to know about you?

I occasionally enjoy moments of complete imperfection—like doodling abstract sketches, or embracing spontaneous plans. These unstructured moments fuel my creativity and balance my drive for excellence

Q3: What was the biggest challenge you've faced in leading global teams, and how did you overcome it?

The biggest challenges were:

- Understanding Organizational Dynamics i.e. company's procurement processes, supplier relationships, and cross-departmental dependencies can be overwhelming.
- Driving Change Management by Implementing policy updates or strategic changes without resistance from teams accustomed to traditional practices.
- Aligning Strategy with Business Goals to balancing cost efficiency, quality, and sustainability while meeting the diverse needs of stakeholders is challenging.

- Navigating Legacy Systems by adapting to or modernizing outdated procurement systems.

Q4: What excites you most about your role at Interloop, and how do you envision advancing procurement operations further?

Procurement has evolved beyond cost-cutting into a strategic driver of value. The most exciting aspect for me is the opportunity to drive significant value creation through strategic sourcing and innovative procurement practices. Further by Optimizing supply chain efficiencies, fostering strong supplier relationships, and contributing to sustainable and responsible sourcing.

In advancing procurement operations, a vision would typically include embracing technology to streamline processes, such as adopting advanced data analytics, AI-driven procurement platforms, and automation to increase transparency and decision-making efficiency. Enhancing collaboration with cross-functional teams to better align procurement goals with the company's broader business objectives, and implementing sustainable and ethical sourcing practices, would also be key.

Q 5: How do you see procurement and supply chain management evolving in the future, especially in light of new technologies and increasing pressure to meet sustainability goals?

I see the future of procurement and supply chain management being significantly influenced by advancements in technology, changing global dynamics, and the urgent need to address sustainability. I believe the future lies in combining technology with purpose-driven strategies. Procurement and supply chain management will increasingly act as catalysts for innovation, resilience, and sustainability, creating not just cost savings but also competitive advantage and societal impact.

Q6: What advice would you offer to younger professionals looking to build a successful career in procurement and supply chain management?

I would advise youngsters who want to be a procurement professional, master the fundamentals, stay curious, embrace technology, and prioritize relationships. Think strategically, act ethically, and continuously learn to adapt to industry trends. Build a strong network, seek mentorship, and focus on delivering measurable value to your organization.



Department At A Glance

At Interloop, the restructured Procurement & Supplies (P&S) Department exemplifies our commitment to operational excellence and cost-effectiveness through centralized procurement. Managing an annual spend of 122 billion, the department is designed to optimize supply chain operations, align with organizational goals, and uphold the highest standards of compliance and risk management. Its core divisions include P&S-1, responsible for sourcing raw materials like cotton spun yarns and polyester, representing a spend of 80 billion; P&S-2, managing indirect materials such as machinery, IT-related purchases, and refreshments; and Procurement Excellence, driving innovation, strategic planning, and automation.

The Outsourcing division oversees commercial yarn dyeing, air covering, and apparel operations, while Compliance & Risk ensures robust supplier compliance and risk management. Key achievements include hosting the inaugural Partner Summit, advancing the Procurement Advisor Automation Project, and implementing Vendor Managed Inventory for better stock control.

Future plans include launching a Supplier Relationship Management program, consolidating demands across business units, standardizing items, and diversifying the supplier base. By leveraging collaboration and strategic initiatives, the Procurement & Supplies Department is setting new benchmarks, fostering innovation, and driving success in supply chain excellence.



Christmas Celebrations 2024

Interloop stands as a beacon of inclusivity and diversity, fostering a workplace where individuals from multiple religious backgrounds collaborate impeccably. With an unwavering commitment to embracing and promoting diversity, Interloop ensures that every individual feels valued and respected. This commitment was beautifully exemplified at Interloop's plants during the Christmas celebrations, where employees came together to partake in the joyous occasion. The celebrations included a heartwarming moment of unity as cakes were cut at all celebrations and deliberations were made by our Christian colleagues. In his Christmas greetings, Navid Fazil, CEO Interloop emphasized that as Interloop family, we have accomplished great achievements together. He encouraged everyone to remember the true spirit of Christmas, sharing with those in need, practicing forgiveness and compassion, and spreading joy to people around us.





Exploring the Vibrant Bazaars of Pakistan

Pakistan's bazaars are a vibrant reflection of its rich culture, history, and craftsmanship. These bustling marketplaces are more than shopping destinations—they are cultural landmarks that bring communities together and preserve timeless traditions.

In Lahore, the Anarkali Bazaar enchants visitors with its intricate jewelry, colorful fabrics, and fragrant food stalls. Close by is the historic Shah Almi Market, a hub for wholesale goods and a testament to Lahore's thriving trade culture. Known for its variety, this market offers everything from electronics to traditional apparel. In Karachi, the Zainab Market is a favorite among locals and tourists alike for its export-quality garments, leather goods, and intricate handicrafts. For a deeper dive into Karachi's cultural soul, the Empress Market, built during the British era, offers a sensory feast with its spices, fresh produce, and

unique antiques. Peshawar's Qissa Khwani Bazaar, or "Storytellers' Bazaar," is steeped in history, where the aroma of kahwa tea and the echoes of folk tales' blend seamlessly with the sale of local crafts and dry fruits.

Faisalabad's Ghanta Ghar Market, centered around the iconic Clock Tower, showcases vibrant stalls of fabrics and embroidery, a hallmark of the city's textile heritage.

From the enchanting streets of Hyderabad's Resham Gali to the traditional treasures of Multan's Hussain Agahi Bazaar, Pakistan's bazaars are living, breathing mosaics of the country's diversity. Each market carries its own unique charm, offering visitors an unforgettable journey through the heart of Pakistan's culture and traditions.



Health & Happiness

POWER-PACKED BENEFITS OF PUMPKIN SEEDS

Pumpkin seeds, or pepitas, are tiny nutritional powerhouses packed with protein, healthy fats, fiber, magnesium, and zinc. These seeds support heart health, improve sleep quality with their natural tryptophan, and boost immunity with zinc and antioxidants.

Their high protein and fiber content aid in weight management by keeping you fuller for longer. Versatile and easy to add to your diet, pumpkin seeds make a perfect snack or topping for salads, smoothies, and baked goods—a small addition with big health benefits!



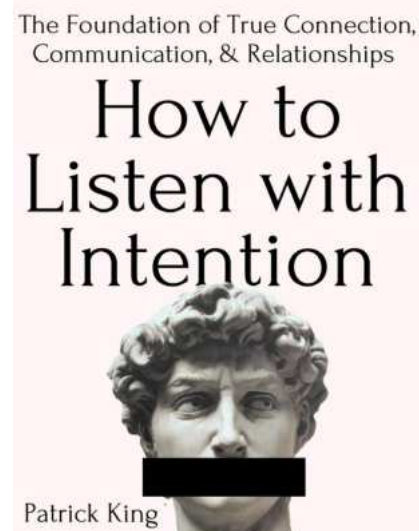
I-READ

HOW TO LISTEN WITH INTENTION BY PATRICK KING

Global Ratings: 4.6 Out Of 5

Review By Amazon

Book Authors: Patrick King



The book emphasizes that intentional listening is not just about understanding what's being said but also about building deeper connections and fostering trust.

King provides practical strategies to develop active listening, such as reading non-verbal cues, asking thoughtful questions, and avoiding distractions. He delves into how empathetic listening can transform personal and professional relationships by making others feel truly understood.

Through relatable examples and actionable advice, King shows that listening with purpose isn't just a communication tool—it's a way to enrich every interaction. This book is a must-read for anyone looking to improve their listening skills, enhance their emotional intelligence, and deepen their relationships.

I N T H E L O O P



PARTNERS IN SUCCESS AWARDS

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Sustainability
Report 2023